

THE BUILDING TRADESMAN

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SHORT CUTS

Tradesman returns to print editions

As you can see, *The Building Tradesman* has returned to publishing a print edition. We were able to overcome issues involved with the COVID-19 crisis that prevented us from printing two of our regularly scheduled editions in the month of April.

We did, however, publish E-editions that can be found on our website, www.michiganbuildingtrades.org.

CDC too loose with COVID work rules?

WASHINGTON (PAI) — The latest federal guidance to “essential” workers on whether they should go back to their jobs or not, after prior layoffs due to the battle against the coronavirus pandemic, endangers their health and safety in the name of continued business operations, the National Council for Occupational Safety and Health (NACOSH) and a coalition of academic specialists on the issue say.

It's so bad, says NACOSH co-Executive Director Marcy Goldstein-Gelb, that “this un-sound guidance sends the message to our critical frontline workers that their government and employers view them as expendable.”

The Centers for Disease Control issued the guidance April 9, superseding its prior advice. CDC now says such essential “critical infrastructure workers” could go back on the job as long as they were pre-symptomatic or asymptomatic, even if they had been exposed to a virus victim within the prior 48 hours.

CDC “fails to protect essential workers” and its new advice “is weaker than previous guidance, and is not based on scientific evidence. Reports of essential workers dying on the job from the COVID-19 pandemic underscore the need for additional protections, not less,” NACOSH and its allies said.

CDC said essential infrastructure workers include law enforcement workers, hazmat workers, some construction workers, and workers in a host of other areas.

“To ensure continuity of operations of essential functions, CDC advises critical infrastructure workers may be permitted to continue work following potential exposure to COVID-19, provided they remain asymptomatic and additional precautions are implemented to protect them and the community,” CDC said.

“A potential exposure means being a household contact or having close contact within six feet of an individual with confirmed or suspected COVID-19. The timeframe for having contact with an individual includes the period of time of 48 hours before the individual became symptomatic.”

But if the asymptomatic essential worker is exposed to someone with the coronavirus, the worker should still have their temperatures taken daily, wear masks, monitor themselves while on the job, maintain social distance, and clean and disinfect workplaces, CDC said. If they get sick, bosses should immediately send them home. That gives too much leeway in the fight against the pandemic, says NACOSH, the nationwide advocate for workers on safety and health issues.

CDC instead should yank that guidance and substitute even stronger protections for workers, NACOSH said.

—Mark Gruenberg (PAI)

Quotable

In three words I can sum up everything I've learned about life: it goes on.

—Robert Frost, 1874-1963



THE NEW PROMEDICA Charles and Virginia Hickman Hospital is being erected on a former golf course in Adrian Twp. Managed by Lothrop, the project is expected to be complete in early June.

New Promedica hospital the right remedy for aging facilities

By Marty Mulcahy
Editor

ADRIAN TWP. — Lenawee County is losing a golf course, but is gaining a beautiful new hospital.

Currently wrapping up construction along M-52 is the new Promedica Charles and Virginia Hickman Hospital, which is being erected on a 130-acre campus on land that was once the former site of the Mission Pointe Golf Course.

The campus will house a 58-bed acute care facility, and include private patient rooms an emergency center, an inpatient and outpatient surgery center, ancillary services such as radiology, blood draw, cardiac and pulmonary rehab and infusion; a medical office building with shell space for future expansion; a recreation building for therapy; the Center for Autism; and a health and wellness teaching farm that will allow community collaboration.

“The new campus will truly be transformational for our patients, visitors and staff,” said Julie Yaroch, DO, president of ProMedica Bixby and Herrick Hospitals. “We’re honored to continue serving this community and look forward to providing access to a variety of healthcare services all in one location.”

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MUDDING SEAMS ON ceiling in a second floor lobby of the Promedica Hospital project in Adrian is Bryan Stone of Michigan Painters and Allied Trades 1M-Local 514. He works for OCM Contractors.



TRIMMING OUT a sink faucet on the third floor of the new Promedica Hospital in Adrian is Jake Jondro of Plumber and Pipe Fitters Local 671. He's employed by Monroe Plumbing and Heating. The photos were taken prior to the onset of the COVID-19 quarantine.

AFL-CIO President Trumka: Trump, OSHA ‘AWOL’ on safety during crisis

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) — Saying GOP President Donald Trump “has made this crisis worse,” organized labor “must do what the federal government has refused to do: Protect America’s workers” during the coronavirus pandemic, AFL-CIO President Richard Trumka says.

In an April 21 telephone press

conference on the pandemic, that means advocating for and pushing through strong worker safeguards in both laws and regulatory actions, he adds.

It also means demanding Congress order the Occupational Safety and Health Administration (OSHA) to safeguard workers through an emergency standard mandating company worker protection plans. A top pro-worker

lawmaker, House Education and Labor Committee Chairman Bobby Scott, D-Va., introduced such legislation the same day.

And it means complete bans on retaliation against workers who blow the whistle on unsafe employers, Trumka said, adding “workers should have the right to refuse to go to work if they believe it’s unsafe to do so.”

OSHA, the Mine Safety and

Health Administration and the National Institute on Occupational Safety and Health “have been AWOL” in the coronavirus fight, Trumka said. All are charged with protecting worker health. Trump’s budgets, which Congress repeatedly rejected, cut money from all three. But dollars haven’t increased, except to cover inflation, either.

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Michigan waits in painful holding pattern for COVID health threat to diminish

By Marty Mulcahy
Editor

Michigan’s month-to-month decline of 2,300 construction jobs from February to March 2020 — one of the steepest drops in the country — is only a precursor at what is expected to be a horror show of industry job losses here and across the country.

Based on U.S. Labor Department numbers released April 17, the Associated General Contractors of America showed that Michigan’s relatively light drop of 1 percent in jobs from those two months still ranked us among the states in percentage job loss in the construction industry. But the numbers of course, don’t fully take into account the impact of the COVID-19 virus on construction in Michigan’s since mid-March, where a mostly “non-essential” designation of the industry by Gov. Gretchen Whitmer and subsequent shutdown rules have severely undercut employment opportunities.

A more telling number comes

‘Depression-level’ unemployment in Michigan still may have room to rise

By Mark Gruenberg
PAI Staff Writer

WASHINGTON (PAI) — Some 5.25 million more people filed initial claims for jobless benefits in the week ending April 11, the Labor Department reported on April 16. Those claims — added to the millions filed in March — wiped out all gains in U.S. jobs since the end of the Great Recession a decade ago, several analysts pointed out.

The jobless rate shot up, too. Between March 13, when President Trump declared a national emergency due to the COVID virus, and April 16, 22 million Americans were unemployed. That creates a national unemployment rate nearing 18 percent.

As of April 16, 1,041,015 Michigan residents had filed for unemployment benefits, according to the federal Bureau of Labor Statistics. That represents a 21 percent rate for the entire state workforce, a percentage second to only Hawaii. The

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As COVID rages, DOL seizes occasion to cut benefits and safety

By Celine McNicholas and Margaret Poydock

Economic Policy Institute

In the last three weeks, an unprecedented 17 million workers applied for unemployment insurance (UI), while millions more risk their lives to provide essential services.

To mitigate the health and economic impacts of the coronavirus pandemic, Congress has passed a series of bills aimed at providing relief and recovery measures. The Families First Coronavirus Relief Act (FFRCA) and the CARES Act included critical provisions to assist workers impacted by the pandemic; chief among those are an expansion of Unemployment Insurance (UI) and access to paid leave.

However, rather than working to implement these relief and recovery bills efficiently and effectively, the Trump administration has instead looked for ways to narrow and weaken the worker protections included in the legislation.

At a moment when workers desperately need access to paid leave and unemployment insurance benefits, the Department of Labor (DOL) has issued guidance that leaves fewer workers with these critical protections.

Further, the Centers for Disease Control (CDC) reversed guidance for essential workers exposed to the coronavirus — allowing asymptomatic workers to continue working and potentially exposing others to the virus.

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Vital COVID contribution from sheet metal unions, contractors...

Little metal strips a big deal for mask-making

By Marty Mulcahy
Editor

Of all the big things we humans are doing to overcome the COVID-19 virus — quarantining, building ventilators, researching a vaccine — the small things can make a big difference, too.

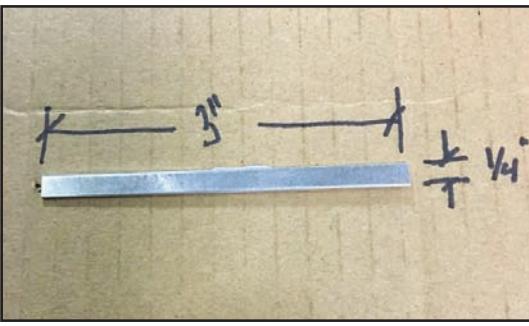
A case in point are the metal aluminum nose strips that are being fabricated by SMART union members and sheet metal contractors in Michigan and around the country. The strips are being manufactured and donated by unions and contractors so they can be sewn into facemasks, ensuring a proper fit to help people avoid the coronavirus.

“As health care workers and first responders across the United States continue to face critical shortages of face masks and other protective equipment, members of the International Association of Sheet Metal, Air, Rail and Transportation Workers (SMART) are collaborating with union contractors to produce and donate metal nose strips for the millions of masks being made by volunteer groups across the country,” said a statement by SMART. “The thin and flexible metal strips are critical to

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OPERATING A LASER to cut metal strips for masks is Sheet Metal Workers Local 7 member Jakob Morris. He's employed at the W. Soule shop in Kalamazoo. At right is a typical strip that's being cut for use to help form masks to the nose of medical personnel and others.



Viewpoints



Labor's COVID opportunity

If crises expose the underlying dynamics of a society, the coronavirus pandemic has starkly demonstrated the different options available to workers in unions and those who are not. Unionized nurses, factory workers, grocery workers, and janitors have, in recent weeks, demanded increased compensation as well as protections in terms of sanitized workplaces, gloves, masks, and other equipment. In some cases, the voices of these organized workers have been heeded, in others they have been resisted, but the power of their collective expression means they cannot be ignored.

In contrast, the sporadic walkouts and threatened strikes by the now indispensable workers at Instacart, Whole Foods, and Amazon have garnered publicity but are doomed to limited success in the absence of organizational clout and the inherent difficulties of protests limited by social distancing.

Developments in construction illustrate the yawning chasm. As with so many other public health policies and recommendations, industry conditions vary widely from state to state. As of April 9, three states had shut down all construction projects, 13 have allowed projects deemed essential to stay open, and the remainder have left the industry largely untouched. Since most construction workers live paycheck to paycheck, they face the inevitable tension between the need to stay financially afloat and concern for infection and their families' health.

Construction is unsanitary and unhygienic in the best of times. Workers share portable toilets; work in mud, dust, and confined spaces; carry out tasks in pairs or teams; and drink coffee and eat snacks from canteen trucks that travel from job site to job site. Until now, there have never been hand-washing stations, provisions made to sanitize doorknobs and horizontal surfaces, or any concept of social distancing. These are conditions built into the nature of the work and virtually impossible to transform.

Construction sites are infectious vectors on steroids. A University of Texas epidemiological study released in April concluded that allowing all construction work in Austin to proceed, in the context of an effective all-city stay-at-home order, would be expected to triple the number of COVID-19 hospitalizations. The result is that many trades workers around the country have been forced to make decisions about the safety of their work on their own.

A carpenter working in Washington, DC, told the *Construction Dive* website: "Some employees still have to take public transportation to get to work. There's no social distancing, and there is not water on the job to do hand washing. Everyone shares a portable toilet. Everyone works together on the sites to help each other get the task done for that day. How is making a high-rise apartment or office building essential? We should not be going to work at this time."

In an anguished letter, a building supply wholesaler wrote to Miami-Dade Mayor Carlos Gimenez: "Over half of the construction workers are not going to work because they are either feeling symptoms of the virus or because they are afraid to contract the disease. Maintaining the job sites open only prolongs the inevitable in that the people working the sites will continue to get infected." And Northern California specialty subcontractor simply said: "My guys want to do their part, but they don't want to crawl over everyone at the end of a project. They just want to stay home."

On March 17, Boston's Mayor Marty Walsh was the first major elected official in the country to shut down non-emergency construction in his jurisdiction. As the former head of the Boston Building Trades, Walsh is more sensitive to the safety issues faced by construction workers than most politicians. Cambridge and Somerville followed suit, but on March 23 Gov. Charlie Baker defined construction as an "essential service" and directed work on job-sites to continue. In response, the Massachusetts Building Trades Council voted unanimously on March 31 to call on the governor to halt all non-emergency work. Shortly thereafter, the carpenters and painters unions instructed their Massachusetts members to stay home. Similarly, sheet metal workers in Philadelphia walked off a casino site after they learned some of their fellow workers had tested positive.

Nonunion trades workers have no parallel voice. In the absence of a publicly mandated shutdown, they face the dilemma of working in a potentially unsafe environment or choosing to stay home and face possible disciplinary action.

In many parts of the country, the nonunion sector of the industry has been plagued by the conditions of the underground economy. A recent comprehensive national study by the Institute for Construction Economic Research concluded that between 1.3 to 2.2 million construction workers are either improperly classified as independent contractors or compensated informally off the books. Fortunately, the new federal CARES Act provides for unemployment benefits for independent contractors who have been previously unable to collect, but those who are paid in cash know that a layoff or individual decision to stay home means the immediate loss of any income.

Developers working from the safety of remote home offices continue to expect construction employers to meet schedules and deadlines. Some contractors have attempted to assure their workforce that they have taken precautions, but there were never adequate regulatory resources to monitor safety conditions on jobsites in the past. Under the current circumstances, enforcement is out of the question.

As an example, on its \$80 million project in Lynn, Mass., the Procopio Companies adopted state and city guidelines that include a strict prohibition on carpooling. Yet videos that have been posted on social media clearly show large groups of workers from an out-of-state drywall contractor with a long history of wage violations arriving at and leaving the site in company vans on a daily basis. As a result of the controversy, the project was temporarily shut down on the evening of April 10.

No one can predict what post-pandemic life will look like and what lessons will be learned. Employers will have suffered financial losses and will seek ways to survive and recover. In office-based industries, firms may discover that remote work can be productive and, therefore, may consider institutionalizing real estate cost savings by proposing that their employees work from home as independent contractors on a permanent basis.

In construction, upicks in the misclassification of employees as independent contractors have historically been associated with recessionary periods. But, hopefully, an alternate lesson can be learned, that workers deserve a voice and an organization when confronted with unprecedented challenges, let alone the daily issues of wages and working conditions.

Will workers turn to unions to find that voice? Will unions grow as a result of the coronavirus epidemic? As Albert Einstein said years ago, "In the midst of every crisis lies great opportunity."

Mark Erlich

Wertheim Fellow at the Harvard University Labor and Worklife Program. He is the retired executive secretary-treasurer with the New England Regional Council of Carpenters

The Building Tradesman welcomes your letters to the editor. We reserve the right to edit for clarity and to shorten them. Please sign the letter and include a way to contact you.

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Like us

The Michigan Building and Construction Trades Council

'Depression-level' unemployment in Michigan still may have room to rise

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numbers led Dr. Charles Ballard, an economist at Michigan State University, at a loss for words, sort of.

"You kind of run out of adjectives after a while," he told *Bridge Magazine*. "Stunning. Astonishing. Terrifying. This is not good."

"Michigan's 'stay at home' order," says an April 14 report prepared by Lansing's Anderson Economic Group, "along with decisions made by private citizens and employers, has resulted in a severe contraction in the state's economy. We now have Depression-level unemployment in Michigan, with over 16 percent of our workforce becoming unemployed in just three weeks. This will grow more severe as time passes and likely affect the incomes of 1.4 million Michigan workers and their families."

The most recent jobless number tops the worst-case estimate of what the coronavirus could mean to Michigan that Anderson Economic Group estimated in March. "At that time, projecting one million unemployed seemed like a stretch for the state," the report said.

Anderson Economic Group CEO Patrick Anderson said more jobless filings are possible for Michigan. He pointed to a recent forecast from the University of Michigan Research Seminar in Quantitative Economics, which predicts that Michigan's unemployment rate in the second quarter of 2020 will average 23 percent – much higher than the forecasted U.S. quarterly peak of 14 percent.

"I don't see any way that Michigan can recover everything that it's lost in 2020," Anderson said. "We are at Depression-level unemployment right now, and we still have a blanket stay-at-home order in place."

Anderson delivered a memo to Whitmer in mid-April, built on data that AEG generated to show declining numbers of COVID-19 cases in Michigan, Ohio and Illinois – and in particular Detroit and Chicago. With trend lines declining, he said, it's time to consider policy revisions that would allow more people to get back to work.

"We can start to get some ... income into the shattered economy," he said.

Top analysts at the Economic Policy Institute said with job loss also comes loss, by almost half of those workers, of employer-provided health insurance. And while women make up half of the private sector workforce, they filed 59 percent of the jobless claims – and that proportion may be low.

"This is the result of two factors," EPI Policy Director Elise Gould and analysts Jodi Kendra and Ben Zipperer said. "Women are more concentrated in sectors that experienced more job loss, and women also tended to see more job loss than men within these sectors."

Zipperer and colleague Josh Bivens calculated that in the affected industries, 45.7 percent of the 20.1 million newly jobless workers since mid-March had employer-provided health care. Now, except for those who can afford COBRA – employer-continued benefits for three months, which the worker must pay for out of her own pocket – they've lost it, too.

And while employers overall insured slightly more than half of their workers, the Labor Department noted the big job losses since this coronavirus crash began came in industries with low rates of insured workers, Zipperer and Bivens said.

Data support their analysis. The DOL reported that the state with the second-biggest weekly increase in jobless claims in mid-April, Michigan (84,219 layoffs) were in "accommodation and food services, retail trade, wholesale trade, and administrative, support, waste management, and remediation services."

"The most important work you and I will ever do will be within the walls of our own homes."

–Harold B. Lee (1899-1973)

"I not only use all the brains that I have, but all that I can borrow."

–President Woodrow Wilson (1856-1924)

"A censor is a man who knows more than he thinks you ought to."

–Granville Hicks (1901-1982)



IN THE BOILER ROOM they helped assemble at the Promedica Hospital in Adrian are (l-r) Ron Berkshire, Plumbers and Pipe Fitters Local 333; Mark Kubik, (Plumbers and Pipe Fitters 671); Ben Vittore (Monroe Plumbing and Heating office staff), and Matt Elliott (Local 333). All are employed by Monroe Plumbing and Heating.

New Promedica hospital

(Continued from Page 1)

The project is being managed by the Lathrop Co., a subsidiary of Turner Construction Co. Lathrop Project Manager Philip Baatz said work began on the project in June 2018 and is expected to wrap up on June 8. The 207,000-square-foot, three-level hospital is being constructed along M-52, about five miles north of Adrian.

"The trades, the subs, everybody has been excellent; everybody has done a super job," Baatz said. "The collaboration among the trades has been great." Baatz said the construction team had to overcome some site moisture and soil stabilization issues during the building process, "but nothing out of the ordinary."

A YMCA building is also being built on the campus, and it will be tied into the hospital's operations for use by physical rehabilitation patients. Physician's offices will be on the hospital's first floor. "It's actually a pretty dense hospital within the square footage of the building," he said. "But it's a full-service hospital, and it's an important facility for the community. I really think they're going to like their new hospital."

The new hospital will replace Promedica's existing Bixby Hospital (in the City of Adrian, opened in 1957) and Herrick Hospital (1938) in Tecumseh. The buildings sit 12 miles apart, and both are cramped, aging and outmoded for modern medical practices. The new Promedica Charles and Virginia Hickman Hospital is roughly sited between them.

"We have been looking at making a move away from our existing buildings for a number of years," Dr. Yaroch said, "and a lot of factors went into our decision." For one, she said the community and Promedica can't continue to support two aging hospital buildings so close together. It's more difficult to recruit staff to work in outmoded buildings. And with cramped quarters and old mechanical systems, the in-

rastructure of the buildings themselves is not conducive to utilizing modern health care equipment or administering care.

Yaroch said the facility will better help Promedica focus on its mission of collaboration and preventative health, "which is what rural health care is all about. What can we do to keep patients out of the hospital?"

Promedica said the new hospital will also feature telehealth capabilities; care collaboration spaces; a 28-bed emergency center; a surgery center for inpatient and outpatient surgeries; a women's health center; a pain

management clinic; wound care; specialty suites; and a specialty clinic. "The facility will be developed following best-in-class design, construction and energy efficiency standards, such as energy conserving mechanical, electrical and plumbing systems," Promedica said.

Yaroch lauded the "excellent" work of the Lathrop staff, its subcontractors and the building trades workers. "We're satisfied with the project's quality, safety and the communication," she said. "And we really appreciate the commitment by the trades to the project."

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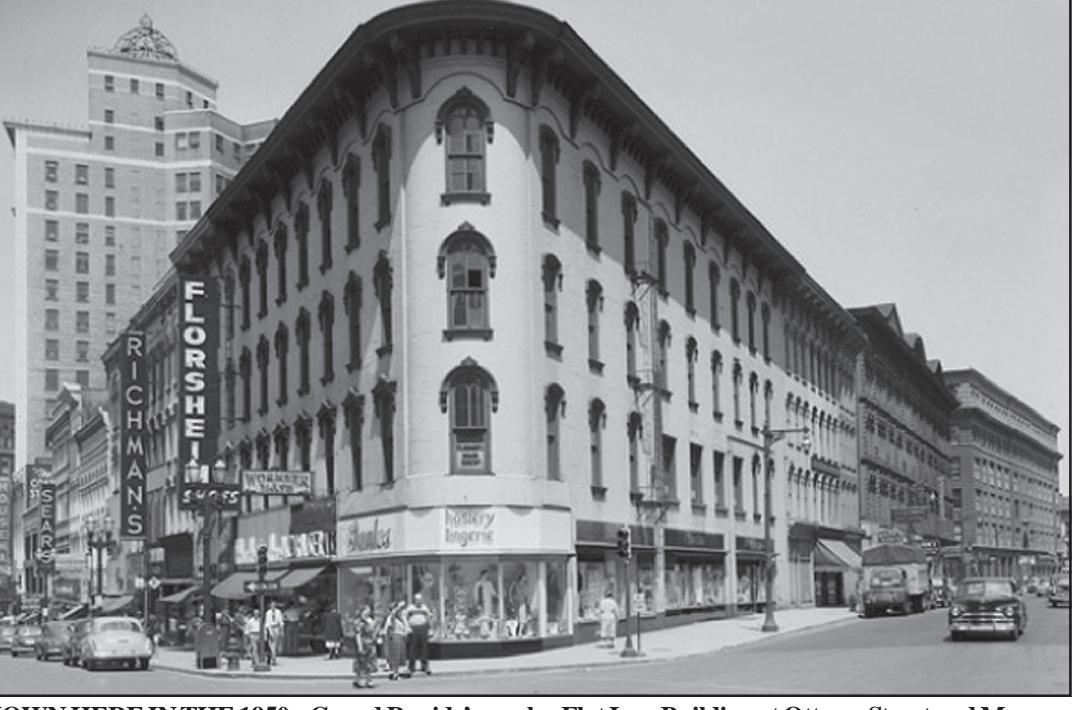
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SHOWN HERE IN THE 1950s, Grand Rapids' angular Flat Iron Building at Ottawa Street and Monroe Center helped keep the city's downtown vibrant. The surviving buildings along either side of the block are now part of the contiguous "Ledyard Block." "The Ledyard Block Historic District," says its application for National Historic Landmark designation, "draws its significance from its close and long-established association with the growth and development of commerce in downtown Grand Rapids, and from the high artistic merit and quality of its well preserved Italianate commercial architecture. The elaborateness, size, and character of detailing of the district's buildings constructed side-by-side along two principal downtown streets stands in stark but pleasing contrast to the taller, more massive, and later developed Romanesque and Classic Revival edifices of surrounding Monroe Center office building development."

Photo credits: Smith Haughey Rice & Roege P.C.

Most city planners today tasked with laying out the street grid for a city on the grow, would likely choose a grid pattern, with streets set up in system of right angles that makes navigation, traffic flow, and finding addresses a lot easier.

And for the most part, that's what Grand Rapids' city fathers did back in the 19th Century - the city grew up on both side of the Grand River, with bridges over the river and the surrounding streets mostly laid out as a grid. But oftentimes, it's the exceptions to the rule that offer opportunities for building designers to create more interesting skylines and streetscapes.

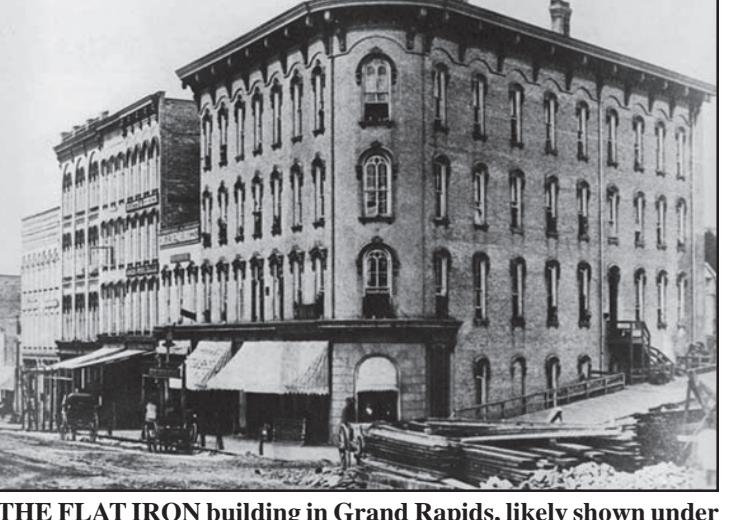
So it goes with the Ledyard Block at Ottawa Street and Monroe Center - an angular, contiguous group of historic buildings that meet at that wedge-shaped intersection in the heart of the city. The city as it stands today more or less grew up around those jagged streets - and few would argue that Grand Rapids isn't better for it.

"Thus sets the stage for the Ledyard Block, listed on the National Register of Historic Places, is a series of three of the oldest historic buildings in downtown Grand Rapids," says a history provided by the current owners of the property. The structures "consists of a triangular shaped city block located in the heart of downtown, and is bounded by Ottawa and Monroe Center. The landmark site includes the Flat Iron Building, located at 102-104-106 Monroe Center, as well as 112 Monroe Center and 114 Monroe Center. The buildings' Italianate architectural style, age, and integrity of historic fabric have been recognized as historically significant."

Grand Rapids' Flat Iron Building was completed first on the block, in 1860. It was originally constructed to house a bank. Its name comes from its shape - similar to that of an old flat iron used for pressing clothes - and is one of many predecessors to New York's iconic wedge-shape Flat Iron Building (1902). The Grand Rapids building followed its nose at Ottawa Street and Monroe Center, and its wedge opened along the streetscape. Constructed shortly thereafter were architecturally similar neighboring buildings to the west, which survive today. It's rare in Michigan to have such an extensive, still-standing streetscape comprised of pre-Civil War buildings.

"The Ledyard Block Historic District," says the city's application to the National Parks Service for the (granted) National Historic Site designation, "comprises a small but architecturally and historically coherent group of six, brick, four-story, nineteenth-century, Italianate commercial buildings and one, three-story, Victorian, commercial structure located in the heart of downtown Grand Rapids."

"Small in size, the one-acre district occupies the east half of the triangular-shaped block bounded by Pearl Street and Ottawa Avenue on the north and east respectively, and by Monroe Center on the south and west. All of the district's buildings were constructed with the idea of establishing retail commercial trade at the street level and rooming



THE FLAT IRON building in Grand Rapids, likely shown under construction circa 1860.

house, office, and other commercial uses on the upper-floor levels."

Erected long before structural steel allowed the construction of taller buildings, the Ledyard Block's structures were built with masonry load-bearing party walls on 40-foot centers. Wooden joists supported all the floors. (In the 1980s, renovations to the Ledyard included the replacement of the entire interior wood support system with steel columns and beams. Additionally, a concrete floor system was installed over the existing floor joists at the second level in order to meet local fire safety requirements).

The building's pale yellow brick was trimmed with brown Ionia sandstone belt courses. The exterior walls are interrupted with 114 windows, all decorated with heavy, molded caps, some with keystones. Along the roofline is an extremely decorative galvanized iron cornice enriched with modillion and dentil bands.

According to *Architecture Grand Rapids*, the Flat Iron Building, the second-oldest commercial building in the city, was funded by Moses Vail Aldrich, "a well-respected businessman and community-minded public servant" who was Grand Rapids mayor from 1868-1870. It was built originally to house Ledyard & Aldrich, the banking enterprise of Moses and his father-in-law William B. Ledyard.

Over the ensuing decades, various generations of street-level businesses kept the Ledyard Block alive. Several long-standing businesses that began as specialty stores from the early era of Grand Rapids' development have occupied the storefronts in the Ledyard block, including (current tenant) Groskopf's Fine Luggage and Gifts and Herkner's Jewelers (closed in 2008).

Meanwhile the building's owners struggled to maintain occupancy in the floors above. In fact, those upper floors were unoccupied from the 1940s until the complex was renovated sev-

eral years ago. One of the reasons: there was no elevator, much less a staircase, to access the upper levels in one of the buildings.

In 2008, Locus Development purchased the Ledyard Block, then consisting of three buildings. Company partner Andy Winkel said in a statement, "Our goal is to rehabilitate these functionally obsolete but beautiful old buildings to further complement the vibrancy of downtown Grand Rapids."

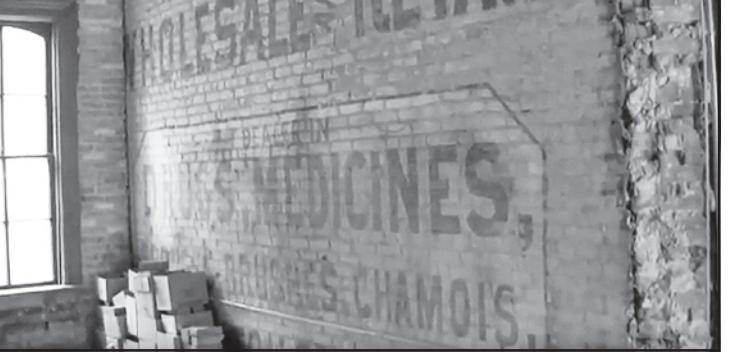
The law firm Smith-Haughey moved into the Flat Iron Building after it was renovated, and then in 2013 moved into the renovated space that was part of the rest of the Ledyard Building. Today the firm is joined by a number of other tenants.

In a blog post about the recent success in transforming the Ledyard, urban planning consultant Eric McAfee wrote a piece titled *The Achievement of Downtown Grand Rapids: Hustling All Those Antiques Under One Roof*. He wrote that by the 1970s, the usual fate of buildings such as the Ledyard, with dedicated parking not readily available nearby, was demolition - and the creation of another parking lot.

"We held no hope for those old brick warehouses from the 1870s," McAfee writes. "Sturdy as they are, majority opinion a century later was that they were a waste of space."

"Amidst this ethos, toxic as it may have been toward the built environment that made downtowns so central and so pivotal, usually a handful of great 19th century buildings remain. In smaller cities, the surviving fabric may comprise no more than a few blocks. Those few blocks, however, can define a place, like Grand Rapids, whose downtown generally enjoys accolades from visitors for its well-preserved buildings and active streetscape."

"The pulsing heart of the city - the area with the highest volume of pedestrian activity and active storefronts - is that triangular district where the street grid splayes out at a 45-degree angle from everything else."



A WALL EXPOSED in the Ledyard Block of buildings during renovations several years ago.

State waits in painful holding pattern for COVID to diminish

(Continued from Page 1)

weeks - maybe - remaining in the extension of Gov. Whitmer's Stay at Home Executive Order, "AGC of Michigan," the group said, "is encouraging members to begin considering necessary steps for the 'recovery' mode in this process. While there is no guarantee that construction will begin again in full on May 1, efforts are underway to get Michigan's economy up and running as soon as it safe to do so."

Whitmer has talked about opening up parts of the state's economy as COVID numbers began to flatten in mid-April, but there were no indications if construction would be part of that.

The state AGC said it "has endorsed the efforts of the Michigan Economic Recovery Council's Construction Industry Task Force, which is "working with Gov. Whitmer and others to promote the fact that construction is a 'low-risk' exposure industry that already utilizes PPE and is taking added CDC/OSHA precautions to provide maximum employee safety."

"As there is likely to be some form of a 'tiered' return to work based on occupational risk, these efforts are critical. AGC remains committed to its members and the men and women working in our industry. We look forward the opportunity to help you mobilize, gear up and recover from this crisis."

At press time, lacking official government statistics for the month of April, economic and labor numbers still had not captured the enormity of the shutdown's impact on construction.

Michigan is one of only five states, including New York, Penn-

sylvania, Vermont and Washington, where the "non-essential" tag has been placed on the construction industry during the COVID crisis, and most workers have been sidelined. Exceptions to that rule include segments like work in public infrastructure, housing and health care, and residential services like plumbing and electrical repairs.

However, Michigan is also suffering from having one of the top three COVID infection rates in the nation, with rates significantly higher than our Midwest neighbors - four times higher than Ohio, three times higher than Wisconsin, and more than double that of Indiana. As a result, certainly not everyone in construction who is unemployed, wants to be employed.

While there are certainly Hardhats who are comfortable going to jobsites with proper PPE and social distancing measures, others aren't.

According to Construction Connect, Michigan has witnessed \$1.82 billion in delayed construction across the state, spanning 69 projects as of April 20.

While the raw numbers for employment losses in construction will come soon enough, it is clear that the hurt is real across

"While construction employment declined in many parts of the country last month, far more states, local governments and project owners have halted construction in the five weeks since the government collected this data," said Ken Simonson, the association's chief economist, on April 14. "Our two latest surveys show a steep rise in cancellations of scheduled projects, which is leading to furloughs and terminations for both jobsite and office workers."

DOL seizes occasion to cut benefits, safety

(Continued from Page 1)

Finally, the Occupational Safety and Health Administration (OSHA) recently announced that employers will not be required to record and investigate COVID-19-related illnesses, as they are required to do with other illnesses and injuries, to determine if a worker's illness is work-related. This not only leaves workers with fewer protections, it will likely make the public health crisis worse as employers will not be required to record virus-related illness as officials work to track these cases.

The Department of Labor excludes millions of workers from paid leave provisions.

Under the Families First Coronavirus Relief Act, workers employed by businesses with less than 500 employees can receive up to two weeks of paid sick leave and 10 weeks of paid family and medical leave for coronavirus-related illnesses or closures.

On April 6, DOL issued a temporary rule providing clarification on the applicability of the paid leave provisions. However, the rule drastically narrows workers' eligibility for the benefits. For instance, the rule requires an employer to have work for the employee to have access to paid leave benefits. Therefore, if a business closes due to lack of business or because of a stay-at-home order by a public official, those workers would not be eligible for paid leave benefits. Individuals who are furloughed from a business that remains open are not eligible for benefits either. The rule advises individuals in these cases to apply for UI.

DOL's temporary rule also excludes millions of workers from receiving paid leave benefits. Under FFCRA, health care providers and first responders can be excluded from the paid leave protections. In the temporary rule, the definition of health care providers and first responders is so expansive that it excludes workers who manufacture medical equipment and janitors at hospitals.

In the Department's cost estimate of the rule, 9 million health care workers and 4.4 million first responders could be excluded from FFCRA's paid leave provisions. The temporary rule also gives the secretary of labor the authority to exempt employers with fewer than 50 employees from paid leave provisions if the employer deems compliance would "jeopardize the viability of the business as a going concern."

According to the Department's own estimates, this would exempt 96 percent of firms covered by the law.

The Department of Labor drastically narrows Pandemic Unemployment Assistance eligibility.

The CARES Act provided critical relief to workers who have become unemployed due to the coronavirus pandemic. The legislation provided expanded unemployment insurance through the Pandemic Unemployment Assistance (PUA) program. This provides independent contractors, gig workers, and those who are self-employed the ability to apply for UI - something they were not eligible prior to the PUA program.

However, recently issued guidance by the Department of Labor has significantly narrowed the framework and duration for those receiving benefits under the PUA program. For instance, gig workers must be "forced to suspend operations" in order to receive PUA benefits. This means those who are unable to work due to voluntary quarantine cannot receive benefits; rather, they must be unable to work due to a mandated quarantine issued by public officials. The Department's guidance also advises states to approve PUA benefits only for the duration they are needed.

For instance, in cases of school closures, Pandemic Unemployment Assistance benefits may be limited to just the duration of the school year, despite parents having continued child care responsibilities once the school year is over.

Agencies tasked with protecting workers are jeopardizing the health and safety of essential workers.

At the start of the pandemic, the CDC advised workers who were exposed to a confirmed or suspected case of COVID-19 to self-quarantine for two weeks before returning to work.

However, the CDC now allows essential workers to continue to work even if they may have been exposed to the coronavirus - as long as they appear to be asymptomatic and the employer implements additional precautions.

The Occupational Safety and Health Administration, the federal agency tasked with assuring "safe and healthful working conditions for working men and women," issued interim guidance on recordkeeping enforcement during the pandemic. Under the guidance, OSHA advises that certain businesses are not required to investigate or record workplace-related coronavirus cases. Not only does this guidance make workers less safe, it will likely make the public health crisis worse as employers will not be required to record virus-related illness as officials work to track these cases.

In the midst of a global pandemic, federal agencies should enforce worker protections - not narrowing or rescinding them all together. However, the Trump administration is doing just that by issuing guidance that exempts workers from critical relief and recovery measures and makes workers providing essential services less safe. More than 33 U.S. senators have called for the Department of Labor to issue additional guidance on the PUA program to ensure workers receive the benefits they are owed. Now Congress must demand the Department of Labor and the Centers for Disease Control reevaluate their guidance that puts workers' health, safety, and economic security at risk.

Otherwise, millions more workers impacted by the coronavirus pandemic will not receive the workplace protections they deserve.

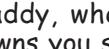
Just joking

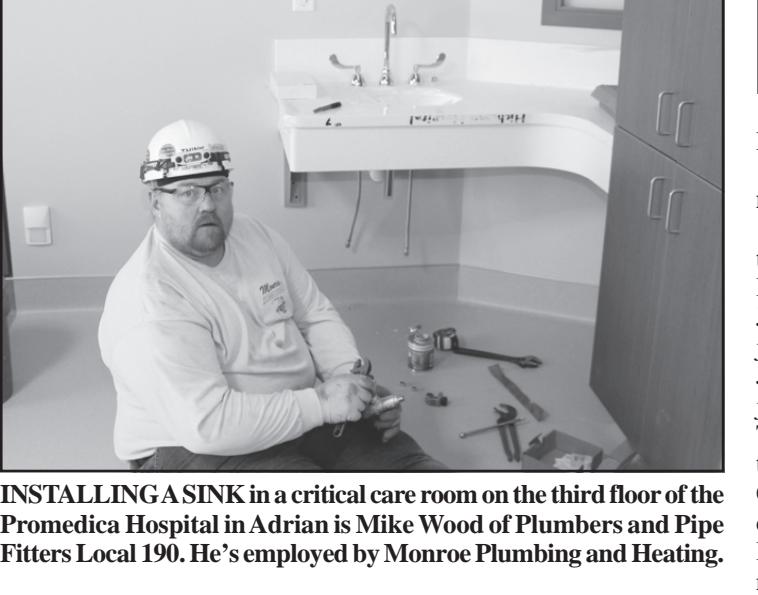
An eight-year-old girl was thrilled when her dad told her she could miss school and he would take her to his office on "take your daughter to work day."

As the father and daughter walked around his office he introduced her to his co-workers. She then started getting cranky and crying.

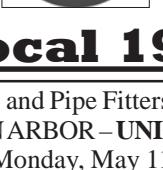
Her father asked what was wrong.

As the staff gathered round she sobbed loudly, "Daddy, where are all the clowns you said you worked with?"





INSTALLING A SINK in a critical care room on the third floor of the Promedica Hospital in Adrian is Mike Wood of Plumbers and Pipe Fitters Local 190. He's employed by Monroe Plumbing and Heating.



Local 190

Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING: The union meeting is scheduled for Monday, May 11 at 6 p.m. at 7920 Jackson Rd., Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

UNION HALL CLOSING: Our office will be closed at noon on Friday, May 22nd and all day Monday, May 25th for Memorial Day. Our thanks to those who serve. As we celebrate our liberty and freedoms we remember and support those who protect them.

SCHOLARSHIPS: Local 190 Scholarship is now available at the union hall for distribution to members and their families. There are two scholarships available. One from Local 190, due back no later than July 10th. The UA scholarship will now only be accepted electronically, no later than June 7th <https://uascholarshipfund.communityforce.com>. You can contact the union office at (734) 424-0962 for further information.

OFFICE HOURS: Effective Monday, Feb. 3rd, the Union Hall office hours are as follows: Monday – Friday: 7:30 a.m. until 12:00 p.m. and 1:00 p.m. until 4:30 p.m.

The office will be closed daily from 12:00 p.m. to 1:00 p.m.
THE OFFICE IS CLOSED TO FOOT TRAFFIC UNTIL FURTHER NOTICE. (PHONE CALLS ONLY)

2020 - MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union hall and pick up a copy of the instructions.

UALOCAL 190 WEBSITE: www.ua190.org. Current members will be able to log into the "Members Only" section using your last name and UA card number. We encourage all of you to check out our website.

PLEASE NOTE: Check out "TOPNEWS" for COVID 19 information

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAID OFF OR BACK TO WORK – IMPORTANT REMINDER

TO ALL MEMBERS: All members who get laid off or report back to work **please immediately contact Karen (734) 424-0962 Ext. #210**, to report the last day in which you worked or to report the day you went back to work.

INFORMATION - FRINGE BENEFIT OFFICE: VISION PROGRAM - EYEMED - IMPORTANT INFORMATION: EyeMed benefit cards are not necessary to access benefits, however, you may print a card from the EyeMed website. Vision providers should be provided the following information at the time of the appointment:

1) Carrier Name -(EyeMed), 2) Member Name 3) Member Birthdate

EyeMed Customer Service Call: 888-581-3648

In Network Provider Listings Call: 866-804-0982

EyeMed Website: www.eyemed.com

NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. **Download: BCBSM**

REPRESENTATIVE FROM FRINGE BENEFIT OFFICE:

Bernadette will be available by phone call only. 1-888-390-7473

MEDICARE: When you become eligible for Medicare, please contact Bernadette Mau at our Fringe Benefit office 1-888-390-7473.

CLASS INFORMATION – TRAINING CENTER

TRAINING CENTER IS CLOSED UNTIL FURTHER NOTICE.

APPRENTICES PLEASE NOTE: Make sure your e-mail and phone no. are updated at the training center. Please call and dial Ext. 2.

CONDOLENCES: Our member James Prentice passed away on April 13th, James initiated on January 28, 1977 and retired September 1, 1999. To all family members and friends, we extend our most heartfelt sorrow and condolences.

RETIREMENT CONGRATULATIONS: Congratulations to the following members!! Best wishes to all of you for a happy, healthy, and relaxing retirement.

Initiation Date: Retirement Date:

Dan Zitnik June 4, 1984 April 1, 2020

Brian Morris July 31, 1979 May 1, 2020

Steve Dale November 8, 1988 May 1, 2020

RETIREE MEETINGS – PLEASE JOIN US - **MAY SPADES

MEETING HAS BEEN CANCELED**: Both *Spades and Classic Cup* meetings start at 9:00 a.m. All retirees are welcome to attend.

The Spade meeting for May is canceled. The next breakfast meeting is scheduled for Thursday, May 21st at the Classic Cup Café located at 4389 Jackson Rd. Ann Arbor.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PA-

PER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.



Local 370

Plumbers & Pipe Fitters

Plumbers & Pipe Fitters Local 370

FLINT – Our May 12 membership meeting has been cancelled. ALL Committee and board meetings are also on hold until further notice

The Union Hall office is temporarily closed. Dan and I are manning the office and conducting regular business by phone. If you get laid off or have any questions, please call the hall at (810)720-5243 and leave a message with your name and number. We will return your calls. You do not need to come to the hall to sign the out of work list. We are putting members on the list in the order they call. Karla is setting everyone up for direct deposit of sub-pay, if you haven't already signed up, email her at KARFAY@comcast.net

Members on Critical infrastructure jobs are still working, if you are on one your employer should give you a letter stating so. Follow all CDC protocols and stay safe out there.

Scholarship Applications for the 2020-2021 school year are now available at the hall. The applicant must be a son or daughter of a member in good standing of UA Local Union 370. Complete lists of qualifications are available at Local 370 Hall.

Sub Pay: Remember to qualify for sub pay when you are laid off, you must sign the out of work list. You can also collect when you are on Jury Duty and miss work. If you are traveling, call Karla to see if you need to make sub-fund self-payments. All members were sent a Sub-Pay manual in 2018. If you did not receive one, please call TIC at (517) 321-7502 and ask for the 370 Sub Pay Fund Summary Plan Description (SPD)

Upcoming Night Classes: on hold

Attention All Active Members in Good Standing The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC.

Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App: Our mobile app is now available for download on your cell phone. Go to the app store and search **UA Local 370**. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

ALL GM Work requires Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTB SAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any GM site until all 18 modules are complete and are current on their drug test.

If your drug test is expired you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call the hall and we will print you a drug test authorization form.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our bylaws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Dan

(Continued next column)

Local 333

Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

LANSING – April's union meeting is CANCELLED.

The May Union meeting is cancelled. The June meeting will take place assuming current Executive Orders at that time will permit it. The details for the June meeting will be sent to you directly in the mail as well as in future Building Tradesman editions. It is likely the venue for future meetings will change to allow for social distancing.

THE LOCAL 333 SCHOLARSHIP APPLICATION PROCESS FOR THE 2020-2021 SCHOOL YEAR WAS DELAYED ONE MONTH THIS YEAR DUE TO THE COVID 19 OUTBREAK.

APPLICATIONS WILL BE AVAILABLE MAY 1, 2020. THE DEADLINE TO APPLY HAS BEEN EXTENDED. APPLICATIONS MUST BE POST-MARKED BY JULY 28, 2020 AND IN THE JACKSON OFFICE BY JULY 31, 2020. MEMBERS MAY REQUEST AN APPLICATION BY EMAILING JONI AT jthomas@local333.com OR CALLING 517-784-1106 EXT. #4 AND LEAVING A MESSAGE. APPLICATIONS WILL ALSO BE AVAILABLE AT ALL THREE OFFICES WHEN OFFICES REOPEN.

THE LOCAL 333 RETIREES' GOLF OUTING HELD IN JUNE IS CANCELLED.

LOCAL 333 PLUMBERS & PIPEFITTERS GOLF OUTING HELD IN AUGUST IS CANCELLED.

If you're interested in taking any classes please sign up at www.ua333.org or call Trent or Diana at 517-323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between contractors, changes in addresses and the Post Office, there is plenty of room for error. *Ultimately it is the member's responsibility to make sure their certification(s) are current and updated.*

Weld Test (Second Tuesday of the Month) Weld Test are scheduled each month. (Unless lack of participants)

If your Med-Gas Installer is going to expire within the next few months please sign up on our website to take the renewal class.

Med-Gas new certification: Please sign up online on our website or contact the training center.

Lansing Board of Water & Light Powerhouse: All members must have their 18 MUST modules and a current drug test on file to get on site. Please call your Business Agent if you need assistance.

Foreman: Any journey member interested in Foreman opportunities please call your Business Agent. We have plenty of opportunities available.

Deepest sympathy to Mrs. Betty Ballard on the loss of her husband, Lansing member Bruce Ballard who passed away April 19, 2020. Our thoughts and prayers are with you and your family in this time of sorrow.

Our heartfelt condolences to Betty Malito, wife of Battle Creek member Louis Malito. Louis retired in 2005, and has been with the Local for 61 years. We will be thinking of you and your family during this difficult time.

Local 333 Plumbers & Pipefitter would like to congratulate the following members who reached their Lifetime Membership on April 15, 2020. We want to thank you for your years of dedication and commitment to the Local. Kenny Behl, Thomas Eifert, Delbert Sanborn.

Local 370, con't

Gaudet for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators' toll free number is 1-888-797-5826.

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Plumbers 98

MADISON HTS.—**Membership Meetings.** The next Regular Union Meeting will be at 7:00 pm on **Thursday, June 18, 2020**, at 555 Horace Brown Drive, Madison Heights, MI 48071.

Brothers and Sisters, Some of this may be repetitive but please read the whole article as things are changing by the minute. Your officers and myself are in hope this letter find you and your family safe during these strange times. The Governor has now extended the stay at home order until the 15th of May, even though the CDC and our affiliated Governmental agencies have seen the epidemic peak in Michigan it still has a chance for a resurgence, so please stay safe.

Local 98 has done its share during this virus by completing a 1,100-bed facility at TCF Center in Detroit, then again in Novi at the Suburban Showcase. I believe our training and the hard work you do in the field was the only reason an out of state contractor, with almost zero experience in plumbing or building a hospital could hire direct from the hall and smash any myths about hiring SKILLED UNION WORKERS.

At this time, your officers are working together on gathering information on updates to the historic changes to unemployment and all possible grants to businesses across the country. With their help and yours 98 has donated food to ER's (our contractors are donating with us, I will report in the next paper), handed out food to the needy, dropped off masks to job sites and police departments. We have dropped off coffee to area hospitals, volunteered our services on anything we can do to help.

Our members are working selflessly along the side of doctors and nurses in our hospitals, we went to work in Detroit returning water to over 100 residents.

Our auto plants are moving, closer to starting their work up again. There are many changes now for entrance to these facilities. You will be asked medical questions on your health and your immediate family contacts. You will have your temperature taken before work. The use of 4-10s may be used at first. Shifts may be staggered for a while, watch the start times, as overtime may apply.

You will no longer be allowed to leave the plant, this means going out for lunch or cashing a check and then return, they will not let you come back the same day. You will need to pack food and water for the hours the plant is working, pack a big lunch this is the new normal. The six-foot rule "when possible" must be adhered and face masks will be supplied to you as you enter the jobs. Don't be the guy who refuses to wear a mask and the PPE provided — you have no right to endanger your partner.

If you are not supplied any PPE or feel the job is not addressing these issues you have the right to call your agent and leave the job. We have established an anonymous safety hotline call in number for 98, 636 members and our contractors to investigate any lack of protection or wrong doing by the owners we all work for. The number is 313-340-7339.

This is a chance for the whole Building Trades to fight for a sanitary job site, no one person needs to be the only one bitching of poor conditions of Porta Jon's and a clean place for lunch. All of you need to talk as one voice and help your selves on this issue.

Until further notice all E-

Board meetings, Union meetings and Retiree meetings, will be can-

celled. The Union Hall and our

Training Center have been closed

to all foot traffic.

Any Must/Most, upgrades, continuities or letters of certifications will still be taken care of by Paul Baker 248-585-1435, our Officers or Jean at 248-307-9800. The school will remain closed until we figure out a black board procedure or the state pulls restrictions. While I am here, I recommend the apprentices get your classes caught up at Washtenaw Community College, this virus may hamper going to school but not your obligation to the training center.

All 2nd thru 5th year Apprentices should have received a new open enrollment package to change your options on Insurance coverage to a different plan. If you are happy with your current coverage you do not have to do anything. Benesys is still your plan manager but if you have questions please call Jon, Jean or

myself and we can help you. Please check our media outlets like the 98 Web page, Face Book or call the hall to see if there is any new information.

It's that time again for your **2020 Plumbing License Renewal**, it can be done **ONLINE ONLY!** For detailed instructions and requirements, please visit www.michigan.gov/bcc. Or call 98's training Center and they will assist you.

Our Local 98 PAC committee has come out in support of past V.P. Joe Biden for President of the United States, with all the twisted things that Washington and our great state has done to the working class and every Local Union in this country, it did not take long to come to this conclusion. That does not mean in any way shape or form we have shut the door on the Republican Party. We will work on a list of candidates your PAC committee is recommending soon on our web page, we will always back anyone who stands with the working people of our state of Michigan and this country just like we have done in the past. You stand with us or against us!

We have currently frozen any new apprentice applications at our Training Center as we try to figure out a potential start date for a new class.

Superintendents and Foremen, if you have laid off Pre-apprentices, send the information to the agents with a letter pertaining to their work efforts, someday we will get back to normal and to lose these young men and women would be an injustice.

We had started to clean up the Out of Work List and we are back to over 400 Brothers and Sisters out of work. I have informed our contractors when they are given the green light, you may return for that same contractor you were laid off from. "Your only responsibility is to notify the Union upon returning to work." If you were unavailable to work or did not return a call you have been moved to the stay list or injured list.

We are looking for Residential and Service Plumbers at this time, when we get the green light to return to work, it will be a great chance to expand and grow again as many members are looking to retire. So, if you know anyone working nonunion or is a past member that may be interested in us, have them call 98's Organizer Rob Moses on his cell phone 248-763-2187.

The new U.A. Union cards are available at the hall when you pay your 2020 Union dues, these cards are good for 2020, 2021 and 2022. If by chance you are in arrears and you are struggling financially, please contact the hall and make arrangements. We do not want to fine anyone for something that can be avoided. If you are thinking of retirement or are having any issues relating to SUB, Unemployment or Benesys please contact Jon on his cell phone or at the hall, 248-762-9238.

Sorry to say but we have run into problems with the new UA cards as there is no way to know if a person is current. Jon has been able to make a second card to be carried to our meetings as well as job sites, this second card can now be stamped monthly or yearly as we have done in the past. Now all of our members and stewards on the jobs will not have to waste time calling the hall to see if another member is current. Our hope is this will not only stop accidental reinstatement fees from occurring but this will help examining board members at union meetings who are at the door checking cards to lessen any confusion.

The new Log books are in so grab only what you need for your job. It figures now that work is slow the new contract books have arrived, agents can distribute to a parking lot or open area if needed.

Last note I saved the best for last; I would like to personally thank Brother Mitch Conn who is retiring this month from our training center. It was an honor working with you. When we needed a welding instructor he stepped up and really put our young men and women on the right path. On behalf of all the Officers and Members we wish you a great retirement to you and your wife.

We also thank Brother Chris Opalka for stepping in and is now our new welding instructor for 98, I'm sure you will continue teaching our members this well needed skill.

In Brotherhood, Carlo Castiglione Business Manager Plumbers Local 98

Retirement. Attention

Members: Any member considering retirement, contact Financial Secretary Jon eRoo at (248) 762-9238 or email him at jderoo98@ulocal98.org. He will schedule an appointment for you and, if your married, your wife to come in and go over all the necessary documents to explain everything in detail. Ideally a member should start this process a year from his/her intended retirement date.

Also, I am still encouraging members to contact Jon for any issues with their benefits (Pension, Insurance, Health and Welfare, etc.) or if you are going on disability. Jon will follow every issue through to resolution and document it all in case something comes up in the future. I put this process in place to save the members from having to spend countless hours on the phone with BeneSys. I meet with Jon weekly to review all the issues he is working on.

Condolences. Our deepest sympathies go to the family and friends of 67 year member William Prytula, who passed away April 11, 2020.

Our sincerest sympathies go to the family and friends of Barbara Snyder who passed recently. Barbara is the wife of member Brian Snyder.

Our deepest sympathies go to the family and friends of Susan Patton who passed away April 25, 2020. Susan is the mother of member Ron Cope.

Retiree Meeting. Cancelled

Northern Retiree Meeting. Cancelled

Thumb Area Meeting. Cancelled

Workers Assistance Program, Recovery and Relationship/Divorce Support Groups. This program is not only for medical and/or personal issues, call C.J. Harrison, Work Life Strategies at 248-545-8301 for an appointment.

Out of Work List Changes/SUB Pay. All working members will be required to complete a SUB application within 48 hours of their lay-off to ensure placement on the Out of Work List. If you are out of work due to Unemployment, Disability or Workers Compensation, please contact BeneSys at 248-813-9800 to verify your continued Insurance eligibility.

Training Center News. Phone # 248-585-1435. Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is closed until further notice.

Coronavirus (COVID19). The Training Center is closed until further notice. All scheduled apprentice, journey plumber update and certification classes have been cancelled. Please call Paul Baker at 248-585-1435 ext. 123 if you have any questions.

2020 Course Hour reimbursement forms are now available at the Training Center. You **must have** 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from Jan. 1 - Dec. 31, 2020 to be eligible for the \$80 reimbursement. Deadline for 2019 reimbursement requests is March 31, 2020.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org.

**Be sure to take the Construction Safety courses; not the

(Continued next column)



WORKING ON A BATHROOM in a third floor staff locker room at the Promedica Hospital project in Adrian are Kirk LaVoy (Plumbers & Pipe Fitters Local 671) and Jason Craft (Local 190). They're employed by Monroe Plumbing and Heating.



Sprinkler Fitters

Sprinkler Fitters Local 704

SOUTHFIELD - The next regular meeting scheduled for May 13, 2020 has been cancelled.

The next regular meeting will be June 10, 2020 at the local union hall at 5:30 P.M. The Executive Board will meet the same night at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

NFPA All Access is available for all 704 members. Please contact the Local 704 Training Center for username and password. Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

Continuing education classes are being formed. Please reach out to the training center for further information or future classes you would like to see added.

Remember to keep your information updated with the Local Union Hall.

A speedy recovery to all of our sick and injured members.



Plumbers, Pipe Fitters & HVAC Service Local 111

Plumbers and Pipe Fitters 111

UPPER PENINSULA, MI — The next regular scheduled union meeting on **April 30, 2020** has been cancelled.

Both the Escanaba and Marquette halls have been closed to walk-in members until further notice. Please call either hall for any assistance you may need.

Local 111 JATC has cancelled all Apprenticeship classes including open welding at the training center until further notice. Please contact Training Coordinator, Jesse Harvala with any questions you may have.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the **Out of Work List**, if you do not call in you will not be referred to work.

MSHA Training: The 2020 MSHA schedule is on our web site & our Facebook page. Call Cindy at (906) 228-6450 to register. MSHA expires in one year.

Important Information:

Contact the hall with **any changes** with any of the following: E-Mail, address, phone number, a new birth, marriage, divorce, or death. For those of you, who have an email address that we do not yet have on record, please call and give it to April or Ann.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every **6 months** and it is **YOUR** responsibility to get your welding forms turned in on time.

The 2020 Upgrade Certification Class Schedule has been posted to Local 111 web-site (lu111.com).

The 2020 BTA Class Schedule has been posted to Local 111 web-site (lu111.com).

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2020 MSHA schedule is on our web site & our Facebook page. Call Cindy at (906) 228-6450 to register. MSHA expires in one year.

Plumbers 98, continued

General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.



Local 671

Plumbers and Pipe Fitters 671

MONROE — The next Regular Union meeting scheduled for **May 7th** has been canceled in accordance with Michigan Executive Order 2020-59 and the UA General Office. The next Executive Board meeting, as well as the Retirees' luncheon scheduled for May 28th are also cancelled.

Notice: The Union hall is closed to all visitors until further notice in response to Covid-19 and to practice social distancing within the Hall. We are manning the phones and conducting the necessary daily business. If you need to come to the Union office for any reason, please call ahead and we will make arrangements. If you have any health insurance issues please call the insurance line at (734) 241-6180 and you will be connected with Carly or you can call TIC, our 3rd party administrator at (517) 321-7502.

Apprenticeship Application:

The application process ended on March 20th. We will be scheduling testing for the applicants and going through the scoring process. Interviews will follow for those who qualified; they will be notified by registered letter when their interview is scheduled.

Fermi Outage:

The Fermi RF20 Outage has been extended until May 30th at the time of this writing. It has been a very challenging Outage to say the least with the new maintenance contractor and the Covid-19 pandemic on top of that. If you are working the Outage try to maintain a positive attitude, and help maintain a healthy work force by practicing social distancing whenever possible and also displaying good hygiene behaviors. We will have a safe and successful outage with the help of everyone involved.

Mobile App:

Our Mobile App titled "UA Local 671" is available in the App Store for I phone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is your book number. Please download this app so you can keep up on current information that the hall needs to get out.

Health and Welfare:

At this time all meetings are cancelled. If you have any insurance or RX issues please contact us to help you through them. Carly can be reached directly by using the health line at (734) 241-6180 or you can call the Hall at (734) 242-5711.

In Closing: I sincerely hope all of you are practicing social distancing. I know these are some tough times for everyone, but we are all in this together. If we stay vigilant now, hopefully we will be able to enjoy Summer with our loved ones. If you, or someone you know is having hard times during this pandemic please reach out to me day or night and we



AT WORK INSTALLING steam piping at the Promedica Hospital project in Adrian are Joe Warne and Lee Ely of Plumbers and Pipe Fitters Local 333. They're working for Monroe Plumbing and Heating. The photo was taken in February before social distancing was put into effect.



Local 174

Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local 174

COOPERSVILLE – MEETING CANCELLED:** As per the recommendation of the Center for Disease Control (CDC), the Governor's Executive Order and after consulting with the Executive Board we have decided the **CANCEL THE MAY UNION MEETING and CANCEL THE MAY RETIREE BREAKFAST**.

We feel this is in the best interest of protecting the health of our members. We are also asking that the members try to take care of dues payments and other administrative tasks online and over the phone. The offices will remain open, but we are trying to limit foot traffic.

Attention: This paper is to serve as the official notice to the membership.

PLEASE CALL EXT. 17: If you are laid off, taking a leave or separated from your employer for any other reason please call extension 17 and put your name on the out of work list. If you do not wish to be called for other jobs please say you'd like to be unavailable during your message. We need to track the number of members who are out of work. If you get called to return to work, please let Nate or Jason know so we can dispatch you in the system.

Dues: The UA and Local #174 are providing monthly dues relief to those members not working due to COVID-19.

• Beginning in April any member working in the trade who works 40 hours or less in the prior month will be given credit for one month's dues.

• Eligibility will be determined off the previous month's employer contribution list.

• Each month you are eligible, one month's dues credit will be added to your account. There will also be no reinstatement fees assessed.

• This program will continue on a month by month basis as determined by the UA.

• You will still be expelled if you are more than 6 months in arrears.

401K Withdrawal: The recently enacted CARES Act allows the 401k Plan to adopt a special in-service distribution for participants who are diagnosed with COVID-19, whose spouse or child is diagnosed with COVID-19, or who are experiencing economic hardship as a result of the pandemic.

This distribution can be *up to \$100k*, is not subject to the ordinary 10% excise tax, and the income tax from the distribution can be spread out over a 3-year period. Individuals receiving such a distribution may also repay the distribution over 3-year period, in which case they will not be subject to income tax on what they repay. Unlike other hardships, this particular distribution only requires that the member self-certify the need.

The Fund is not required to independently corroborate the participant's certification with medical documentation or other types of documentation. The distribution is a one-time event only and must be taken prior to June 30, 2020. This program applies to only the employer contribution 401k and will begin April 20th, 2020. You will receive an official notice in the mail soon.

Sub-Pay: The board of trustees voted to temporarily raise the maximum sub pay credit from \$130 to \$260 from March 23rd until the end of April. To file for sub-pay, fill out a sub-pay form. You can find a form on the members only section of the website under the "forms" tab on the

lefthand side, or you can call the Union office and we'll mail or email you some. Mail or fax the completed form along with verification that you received an unemployment payment to TIC. If you prefer to email the forms, please email them to Cami at cburris@ua174.org and she will submit them to TIC.

Unemployment: The Michigan Unemployment system has been overwhelmed for the last two weeks due to the number of filings. The state has released the schedule below in an effort to more effectively serve Michigan citizens filing ONLINE.

Last names A to L:

Monday, Wednesday, Friday

Last names M to Z:

Tuesday, Thursday, Sunday

Saturday: Make up day

Members have had the most success filing between the hours of 8pm and 8am.

School Work: Several school districts were successful in passing mileages this fall. We are looking for families who live in the district of, or graduated from the schools below to possibly join us at a school board meeting or sign a letter of support. For Hudsonville, Ludington, Oakridge contact Ryan. Kent City and Tri-County contact Jason. Rockford and Lowell contact Nathan.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general. In order to do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK.

When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Wild Game Dinner: THE WILDGAME DINNER WILL BE POSTPONED TO A DATE YET TO BE DETERMINED.

Save the Dates:

Union Picnic, Saturday July 11th 11am-4pm, The Meadows at Millennium Park, 1415 Maynard Ave, Walker

Dave Reynolds Memorial Golf

Outing: Saturday, Aug. 1, 8:30am Shotgun, Falls at Barber Creek

November Union Meeting:

MONDAY November 2nd at 7pm

Medicare Retirees: Effective Jan. 1 you are now enrolled in a Humana Medicare Advantage Plan administered by Labor First. If you have any questions about premium payments contact TIC. All other questions should be directed to Labor First.

Short Term Disability: The Local #174 Board of Trustees recently voted to increase the short-term disability amount from \$300 per week to \$400 per week. This increase will be effective Sept. 30, 2019.

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch. The dispatch schedule for the next month will be as follows:

Jason Finch (231) 670-4482; 2/24/20 to 3/9/20

Nathan Phillips (616) 916-0667: 3/10/20 to 3/22/20

New insurance carriers: Active and NON Medicare Retirees

Aetna: (888) 290-7241

Save-Rx: (800) 228-3108

Medicare Retirees Labor First: (616) 345-0788

Organizing Update: Please contact Chris Pelton if you know of any jobsites with a non-union plumbing or mechanical contractor or if you are interested in actively assisting with our organizing efforts. There are plenty of opportunities available, ranging from a one-day ride-along with a Business Agent or Organizer all the way up to full blown salting.

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets and Christmas parties.

Contact Info: Please make sure we have your updated contact information. Check your info on the website or by calling Cami at the Union office.

Retiree Breakfast: THE MAY RETIREE BREAKFAST IS CANCELLED. If you are a retiree and in need of assistance please contact the Local Union Office.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. **It is up to you to let the Union office know.**

Labor Councils: - Kent Ionia

- 3rd Wednesday of the month /

Labor Temple 918 Benjamin /

5:30pm

Lakeshore - 3rd Thursday of

the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details.

FRINGE PLAN THIRD

PARTY ADMINISTRATOR:

(TIC). West Michigan Plumbers,

Fitters and Service Trades Local

No. 174 Fringe Benefit Funds,

6525 Centurion Dr., Lansing, MI

48917-9275

(855) 40-PLUMB Toll Free

(517) 321-7508 Fax

BENEFITS WEBSITE:

westmichiganplumbers.org is

the TIC website where you can

check your contributions and

benefit information. Click on ben-

efit inquiry. Your username is

your social security number. The

password for first time users is

K4GHB39 (case sensitive). You

will then be prompted to create a

permanent password.

Forms: The forms for Dollar

Bank Reimbursement and Sub

Pay are on the www.ua174.org

website under the Members Only

section and Forms and Links tab.

Contract Requirements:

Please remember Section 5.7 of our

current bargaining agreement

states, "Persons called from the

unemployed list will report to work

with a UA/WMMC issued drug

card." Section 18.5 states, "...employees...shall be required to

maintain the following Safety Train-

ing Certifications: First Aid/CPR,

Bloodborne Pathogens and OSHA

10." Please make sure you are in

compliance with our agreement.

Out of work list: Please re-

member to call extension 17 when

you are laid off. You must call line

17 to be put on the available to

work list. When you leave a mes-

age, please speak clearly. Any

(Continued on Page 7)



Local

636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

Pipe Fitters 636

FARMINGTON HILLS – The May Union Meeting has been cancelled.

The Training Center is closed till further notice.

The Union Hall is closed to all foot traffic until further notice. Any Dues payments or SUB transactions can still be done via email or by phone. SUB email is mapril@pipefitters636.org

If there are any Allocation recommendations please submit them before May 12, 2020, by mail to the hall ATTEN: Terry Gilligan or you can email them to Terry Gilligan at tgilligan@pipefitters636.org. Please be advised that in the event the May 19, 2020 Union Meeting is cancelled, the Business Manager has the authority to make the Allocation. So if you have any suggestions please submit them as soon as possible to the email address above.

Pipefitters Local 636 would like to extend our deepest condolences to the family of Brother Retiree John Beeding who passed away on February 12, 2020 and our deepest sympathy go out to Brother Jeff and Thomas Kovach and Sisters Gail and Audrey on the passing of their brother Kurt Kovach who died on March 31, 2020.

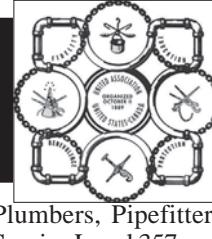
Also, we extend our sympathy to Brother Ray Joganic Sr. who passed away on 4/18/2020 and Retiree Vivian Rankine who died April 22, 2020.

Our deepest condolences to Brother Jim Banish on the passing of his wife Gail on April 7, 2020 and Paul Scheuerman's Dad Fred who passed away on March 29, 2020.

Our thoughts and prayers go out to George Desjardins Sr. who was diagnosed with Lung cancer.

The Pipefitters 636 47th Annual Golf Outing will be held Saturday June 20, 2020 at the Links of Novi. It will be a four man scramble with an 8:00am shotgun start. Tickets are limited to 216 golfers, first-come-first-serve basis. Foursomes can be reserved at a cost of \$400. This will include a continental breakfast, range balls, 18 holes of golf with cart, lunch on the turn, soft drinks/beer, prizes and a buffet dinner immediately following completion of play. All ticket orders must be received no later than Friday May 29, 2020. Please contact Lance Pesci for tickets at 248-939-3421.

(Continued on Page 7)



Local 357

Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – Brothers and Sisters,

UNEMPLOYMENT FILING:

As many of you know, the Governor has extended our shelter in place order through May 15th. After conversing with numerous members over the past few weeks, it is reassuring to know they are practicing proper protocols to protect themselves and family members. At this time, I know of no member that has been infected with the COVID-19 virus, but we do have one member's wife who has been diagnosed with the virus. At the time of this writing, she is doing well and is not in need of medical attention.

With the cancellation of April's membership meeting we conducted our Finance and Executive board meetings via video and conference call. Let me assure you that your Local's business continues to be conducted in a professional manner. Your elected officials are still performing their duties as best as they can in these unprecedented times. With the financial decisions and practices that have been put in place over the last year Local 357 is financially sound to weather this pandemic. We will continue to monitor our finances closely and adjust if needed with the approval from the Finance and Executive board.

If you are unemployed and have not received or have been denied unemployment benefits, please contact me on my cell phone: 269-569-3492. The Governor realizes the unemployment agency is overwhelmed and has continued to add resources.



Local 149

Roofers & Waterproofer

Roofers 149

DETROIT – Main Office – Southeastern Lower Michigan – The next regular membership meeting is scheduled for Tues., June 2, 2020 at 7 p.m. The next Executive Board meeting is scheduled for Tues., May 26, 2020 at 6:00 p.m.

Notice of Election – Detroit Negotiating Committee.

The following members are running for the committee: Joe Gilliam, John Johnson, Joe Zsembery, Gary Johnsen, Tom Jaranowski, Mike Chilcott, Bob Doyle, Rick Fewer, Robert Colston

The election will take place at the Detroit Union Hall, 1640 Porter St, Detroit, MI 48216, on June 2, 2020, from 2pm thru 7pm. You must be a member in good standing to cast a ballot.

Detroit Training Center Information. Due to Governor Whitmer's extended stay at home order, the DETRWC will remain closed during this extension. Normal training sessions shall resume May 18, 2020 unless these new restrictions are lifted. Training sessions will have a new start time of 5:30 P.M. - 8:30 P.M. to curve hands-on training time missed due to Covid-19. Safety is always the number one priority of our Union Brothers/Sisters and as always, if there are any questions and concerns contact Thomas Jaranowski at the TC 248 543 3847.

Retirees' Association. The Retirees' Association insurance and social meeting has been cancelled.

If you are a retired 149 member and are interested in joining the Roofers & Waterproofer Local 149 Retirees' Association, please contact Business Manager Brian Gregg at 313-961-6093.

Reminder. Members please call the Hall when you see a roofing project whether it is one of our signatory companies or not. The Hall needs this information. Members are reminded to call the Hall (313) 961-6093 to put their name on the out of work list.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

MID-MICHIGAN AREA – Clio Office. The next Mid-Michigan regular membership meeting is scheduled for Tues., May 19, 2020 at 6 p.m. at 810 Tacoma Ct. Clio MI, 48420.

At this meeting, we will be taking proposals to determine what to do with this year's raise.

The Mid-Michigan Roofers and Waterproofer Training Center is closed and is tentatively scheduled to reopen May 19, 2020. For additional information, contact Brother Rick Baird at 810-687-1368

When contractors call the Union Hall for help, we need to know who is available, and have an up to date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

Local 636

Pipe Fitters, Steam Fitters, Refrigeration & Air Conditioning Service

(Continued from Page 6)

The Retiree Association meeting for the month of April has been cancelled. The election has been postponed until further notice.

Any member that is Retiring, contact Benesys @ 248-813-9800 for your Retirement paperwork or if you want to meet with the Financial Secretary Treasurer, please give him a 7 to 10 day notice so that he can get all of your paperwork in order.

New Quarterly UA Password is: REGISTERED APPRENTICESHIP

Dues: If you do not pay your Dues by the end of each quarter. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider number is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. **WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.**

Financial Planning: Call Jason May at Morgan Stanley 248-258-1750 for assistance and consultation relating to your Defined Contribution Investments. He will help with a total financial plan if requested. Services are paid for by the Defined Contribution Pension Fund.

Recovery Support Group: Pipe Dreamers, a Peer Support Recovery group for ongoing recovery from substance abuse and addiction meets the second and fourth Tuesday of each month at 4:30pm at the office of "Work Life Strategies" 26789 Woodward Avenue, Suite 3105, Huntington Woods 48070. Call 248-545-8301 for details or any questions you may have.

Also, a Relations/Divorce Support Group meet on the second and fourth Thursday of the month at 6pm.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call 248-545-8301 to talk to a counselor for issues relating to grief, alcohol and/or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits.

UNEMPLOYMENT INSURANCE

File Your Claim By Last Name

ONLINE SCHEDULE:

michigan.gov/uia

WEBSITE IS 24/7

A-L
FILE CLAIMS
Monday
Wednesday
Friday

M-Z
FILE CLAIMS
Sunday
Tuesday
Thursday

Saturday if you missed your days



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – Based on the statewide shutdown, BAC Local 2's Management Committee has made the difficult decision to lay off our Field Representatives effective April 06, 2020. The Management Committee continues to work at our Warren and Lansing offices to keep our essential operations going during this crisis. Our offices are open to answer questions and assist our members.

We take the COVID-19 outbreak seriously and recognize the importance of minimizing the spread of the virus. So, while we continue to provide services to our members, we are not be able to let anyone into our buildings during this statewide shutdown.

While providing services to our members remains our primary consideration, there may be some temporary delays, but we do not anticipate significant disruption to critical services. If you have any questions, please contact either the Warren office at (586) 754-0888 or the Lansing office at (517) 886-9781.

We continue to monitor the situation and will update you as we work to get through these events with as little disruption of service to BAC members as possible. The health and well-being of our members and their families and continuity of service to our members is our highest priority.

Please visit our website for updates: www.bricklayers.org

ALL CHAPTER MEETINGS FOR APRIL HAVE BEEN CANCELLED DUE TO COVID-19

DEATHS REPORTED:

Our sincere condolences to the family and friends of **Brother Walter Awdey** (Tile Layer) who passed away on April 12, 2020. Brother Awdey had been a member for 68 years.

Our sincere condolences to the family and friends of **Brother Norman Horan** (PCC & Bricklayer) who passed away on April 10, 2020. Brother Horan had been a member for 42 years.

Our sincere condolences to the family and friends of **Brother Edwin Ramsden** (Bricklayer) who passed away on April 15, 2020. Brother Ramsden had been a member for 67 years.

Our sincere condolences to the family and friends of **Brother Antonino Rappa** (Bricklayer & Cement Mason) who passed away on April 12, 2020. Brother Rappa had been a member for 42 years.

A SPEEDY RECOVERY: A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues All Local 2 Members are eligible for a Union Dues discount, regardless of what month you are paid through currently.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

UPDATE - BAC LOCAL 2'S TRAINING CENTERS: In response to the evolving COVID-19 pandemic, both Local 2 Training Centers are closed to our members until the Stay Home Order is lifted.

DETROIT IMI TRAINING CENTER: Only members working on **Essential Critical Infrastructure Work Projects** are able to come in for RESPIRATOR FIT TESTING at this time. To make your appointment in the Metro Detroit Training Center, please contact Tom Ward directly at (734) 552-7066.

TMT RELATED TRAINING CLASSES: ALL TMT RTI CLASSES HAVE BEEN CANCELLED DUE TO COVID-19

METRO DETROIT APPRENTICE WORKSHEETS AVAILABLE FOR DOWNLOAD:

Turning in monthly worksheets is a requirement of your apprenticeship. Metro Detroit Apprentice Worksheets are available for download at http://bit.ly/Apprentice_Worksheets. If you do not have a printer you can pick them up during our monthly meeting or contact Tom Ward at (586) 757-6668 to request them by mail. For more information on the Detroit Training Center visit: detroitroweltrades.org

LANSING TRAINING CENTER: Only members working on **Essential Critical Infrastructure Work Projects** are able to come in for RESPIRATOR FIT TESTING at this time. To make your appointment in the Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to [https://www.michiganbricklayers.org](http://www.michiganbricklayers.org) to view the Lansing Apprenticeship and Training website and register future 2020 online training classes.

MEMBERSHIP ASSISTANCE: During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/Map-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday - Friday 8 am-8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK: "Like" Local #2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS: Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. In an effort to accomplish this please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

PENSION AND HEALTH INSURANCE INFORMATION:

Bricklayers Metro Detroit Local Pension Fund (248) 641-4954 Detroit & Vicinity Health Insurance (Brick, Cement and TMT) (800) 435-4080 or (248) 828-6000 (dvtt.org)

MI BAC Health & Welfare and MI BAC Pension (800) 531-2244 (outstate funds, michiganbac.org)

Cement Pension Fund (248) 645-6550 (detroitcementmasons.org)

CALL-A-DOC (800) 835-2362 (D&V Health Fund)

International Pension/Annuity Fund (Brick, Cement, Tile, Marble & Terrazzo) (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

May 1, 2020

THE BUILDING TRADES 7



Local 514

Cement Masons & Plasterers

Operative Plasterers' and Cement Masons Local 514

MADISON HTS. – 2020 is a very important election year! We are encouraging every member who has not registered to vote to do so. You can register at any Secretary of State office.

The Local is now accepting applications for a Plasterer Business Agent. Please send resumes to: O.P.C.M.I.A. Local 514, 1154 E. Lincoln Ave., Madison Hts., MI 48071. Attn: Henry Williams

Lawrence Nemeth is now the new Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices: now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

Effective September, 2018 every member in Good Standing will only be allowed to use the Hall twice per year, also effective January, 2019 there will be a \$100.00 refundable deposit required for any cleaning and/or damages that may incur.

Miller Cohen PLC is extending an invitation to our members to participate in free Estate Planning Seminar. Learn about Wills, Trust, Durable Power of Attorney, and Medical Power of Attorney, and Guardian Designation. Contact the Union Hall if interested and a date will be scheduled for the free Seminar.

If you are a Military Veteran please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's new website is now up and running!! Please go to www.opcmiami.org.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, MI. We welcome Members and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASON: You can track your annuity fund status at the Wells Fargo website. You may do so by logging on to: www.retirement.wellsfargo.com or call (866) 640-5138, you can also call the fund office at (248) 645-6550 with any related questions.

PLASTERERS AND CEMENT MASON: It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will insure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, **ROAD BUILDERS** can call: Toll Free at 1-877-876-9357 or (517) 321-7502. **PLASTERERS' AND COMMERCIAL CEMENT MASON** can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357. All **Plasterers and Cement Masons** can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. **For the INTERNATIONAL PENSION** Call 1-888-880-8222 Toll Free or (202) 638-1996.

SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES

BROTHERS & SISTERS OVER 25 YEARS

BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks



IBEW LOCAL 58

IBEW 58

DETROIT – The next **Regular Membership Meeting** will be **May 19, 2020 at 6:30 PM** at the Union Hall.

The Trustees of the Vacation Fund, in light of the COVID-19 pandemic, have decided to run the disbursement in April instead of May. In order to accomplish this early disbursement, this deposit will only include five months of deposits that will include those received through March 31, 2020 for pay-week ending Oct. 5, 2019 through pay-week ending Feb. 29, 2020. Pay-week ending March 7, 2020 through pay-week ending Sept. 26, 2020 will be deposited in November as normal. Disbursement from the Vacation Fund is anticipated to be transferred to your PNC Bank Stored Value Card or if you elected, direct deposited into your checking or savings accounts, on or around April 22, 2020. Please check the listed contributions from your employers with your pay records for accuracy.

A list of contributions may be obtained from the Benefit Office Website, www.ewjbt.org by logging into your personal information and clicking My Benefits then Vacation Benefits. If you require a paper statement, please contact the Benefit Office for a printout. If there is an error, contact the Benefit Office at (586) 575-9200 ext. 212. You may check your Stored Value utilization history by logging on to www.pncpaycard.com and by entering your 16-digit card number listed on the front of the card and the last four digits of your Social Security Number, also referred to as your Account Access Code (or AAC for short). Customer Service can be reached at (866) 453-5071.

The Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-eitc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class please call the Training Center at 586-751-6600.

Local No. 58 Benevolent Fund: The next Benevolent Fund meeting will be Tuesday, May 5, 2020 5:00 pm.

The 12th Annual Local 58 Detroit River Walleye Tournament HAS BEEN CANCELLED.

The Jerry Gaudi Memorial Golf Outing has been postponed for a later date until further notice. The date is TBD as of right now.

Members of the Community Service Committee: The next meeting will be Tuesday, May 12, 2020 at 5 PM. Every member is invited to attend and to bring their ideas about our Local's involvement in our communities. Anyone interested in helping at Cass Park can show up at 8 AM every second and fourth Sunday of the month.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday May 12, 2020 immediately following the Community Service Committee which starts at 5pm. We will be discussing the annual family picnic.

EWMC of Southeastern MI - Thank you to everyone that was able to attend the Zoom meeting on April 20. We sincerely appreciate International Pres. Lonnie Stephenson and Sixth Dist. International Representative Joe Davis for taking the time to inform us of the progress and actions being taken at the national and state level of the IBEW. A job well done to those who volunteered with unloading food for families at the Adams Butzel Recreation Center on April 22. The next monthly meeting for the chapter is scheduled for Monday, May 18 at 5:30. This will probably be a Zoom meeting so please make sure your cell phone no. and your email address are up to date. Please continue to keep your family safe and to stay safe at work, home, and in the community.

The RENEW Committee meeting will be on Tuesday, May 26, 2020 at 5:00 PM.

The Safety Committee meeting will be on Monday, May 11, 2020 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meetings are held at 5:00 PM on the 1st Wednesday of each month.

Local 58's Women's Committee- With the union hall being closed all in person meetings has been postponed. We will continue having our regular monthly meetings on ZOOM as needed. Please watch for emails with further updates and hopefully we will be meeting in person soon.

ARC AWARDS-ASPIRING REAL CHANGE. The IBEW Local 58 ARC-Aspiring Real Change awards have been created by the Women's Committee to recognize the outstanding efforts of Local 58 members who inspire, engage and advance growth of the local union. It takes a strong group of individuals to keep the vision and the mission of Local 58 moving forward and positively impact our membership, the community and the greater good for all working men and women. The ARC Awards seek to recognize outstanding contributions by our members dedicated to embracing the mission of the Women's Committee. All ARC Award recipients are nominated by their peers and have positively impacted both the union and the Brothers & Sisters they work and serve with throughout many areas of our Local. The Women's Committee at IBEW Local 58 shares a commitment with our members to equality, diversity and personal growth and is proud to establish the ARC Awards as a tradition of recognizing outstanding achievements for decades to come. The ARC has been postponed until further notice. When everything clears up and we can get back to normal we will be scheduling a new date.

We will be choosing the scholarship winners as scheduled and will notify the winners. Help Wanted - The Women's Committee will be keeping the bid process open for caterers, photographers, band/deejay and other vendors for the ARC Awards until we have a new date. If you know of vendors interested you can contact Angela Panicucci @ 586-291-8014 or Diana Wright @ 734-934-9029 for further information. We are also looking for a few good sisters to continue on with our newsletter and articles. If you have any experience or affinity for writing please reach out. If there are any retirees that need help with getting groceries or other essentials during this pandemic, please reach out, we are here for you. You can email us. Email us at: 58Womenscommittee@ibewlocal58.org. Follow us on Instagram @ibewomen58; Check us out on Facebook.

The Retirees Association Fall motor coach trip will be a seven day, six night adventure to Charleston, S.C. The dates are Sept. 13-19, 2020. Cost will be \$790 pp. dbl. occupancy; single \$1105. For more info, contact Rick Koerber @ rick_dona@hotmail.com or 248-421-2636.

Here is some information regarding Diamond Tours cancellation policy for trips: A minimum of 35 participants are required for a trip. Deposits must be received by May 12. If the amount of participants does not remain at 35 prior to Aug. 12, the trip will be cancelled with full refund to all. Reimbursements for all individual cancellations will be made and honored up to two weeks prior to departure (provided the total remains at 35 paying customers). If an uninsured person cancels after Aug. 12, and it causes the total of participants to fall below 35, a refund will not be issued unless a replacement is forthcoming. Reimbursements will be made at any time after the two weeks prior to the trip, with cause, if an individual has purchased trip insurance, replacements are not necessary.

IBEW Local 58 Retirees Association: Please be advised that the Retirees Annual Luncheon, Pin Party/Spring Fling on April 25, has been cancelled due to the current environment involving the Coronavirus. This decision coincides with the Michigan Department of Health & Human Services Guidelines. Board meetings and Luncheons have also been cancelled/postponed, until further notice.

Luncheons: Price Increase. Due to rising costs, our luncheons will increase from \$15, to \$20 per person beginning with the June 2020 luncheon. Reservations for luncheons NEED to be confirmed by the Sunday prior to the date of the luncheon please. Please keep your email address updated with the Union hall and the Retiree Association. Send (Continued next column)



IBEW Local 275

IBEW 275

COOPERSVILLE – Dear Brothers and Sisters: May's union meeting will be held on the 19th at 6:00 p.m. at the Hall as scheduled. As May is the annual raise allocation meeting that is usually well attended, we think it is necessary to hold the meeting as planned. With everything that is happening with the COVID-19 pandemic and the 6 foot social distancing requirement, the Executive Board and I thought our best option is to hold the meeting outside. So, if you plan to attend, please prepare yourself for whatever weather conditions may be present.

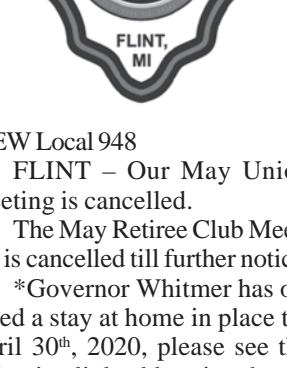
As some of us are slowly returning to work, please make sure the contractor is supplying you with all the PPE that is required. This may now include facemasks, face shields and hand sanitizer along with other safety precautions spelled out by the State. As each job site is unique, each situation and requirement may be as well. So please take extra precaution so that you may stay safe on the job and keep your families safe at home.

At the time of this writing, the following Members are three or more months behind in dues: **Robert Akers, Doug Budzynski, Thomas Butler, John Carnes, Jason Colon, Michael Donahue, Jeff Engel, Warren French, Andrew Holmes, Landon Hurst, Shane Huston, David Irwin, Norm Kaminski Jr., Brian Kelly, Anthony Kotecki, Adam Lopez, Richard Myer, Zachery Rogalski, Nate Sterling, Terry Stites, Jeff Wagner, Andrew Wohlfert, Fred Wohlfert and Kevin Wynn.** If you are on this list, please make any and all attempts to get your membership in good standing.

If you are in need of a code update course, please reach out to Jean in the apprenticeship offices to schedule time to get that done.

Regular meetings for the EWMC and RENEW committees are every month on the 4th Tuesday @ 6:00pm (except April 2020) at the Union Hall in Coopersville. Both of these are great ways to get involved with the local as well as the community. Currently the EWMC is collecting cans and other donations to help local students pay off lunch debt. Please consider dropping cans or other monetary donations at the Union Hall to help with the effort.

Dues increase for the year 2020 will be \$1.00 per month to \$42.90 per month. Please make adjustments when making payments through mail and automatic bank payments.



IBEW Local 948

FLINT – Our May Union Meeting is cancelled.

The May Retiree Club Meeting is cancelled till further notice.

*Governor Whitmer has ordered a stay at home in place till April 30th, 2020, please see the following link addressing the order. <https://www.michigan.gov/whitmer/0,9309,7-387-90487-525173--00.html>

The union hall will be closed but we will be available to members via email and phone.

Don't forget to check our website for new content. Be sure to log in to see all the new content. www.local948.org

You can pay over the phone

with debit or credit card. You can also stop by the Hall during business hours (7am-noon/ 1-4pm) and pay by cash, check, debit or credit card. **Don't wait till you owe a reinstatement fee (4 months behind).**

2020 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

2019 – Monthly Dues – Journeyman \$42.70 a month – Apprentices, CE, Sound Tech \$39.70 a month

If you are unfamiliar with our referral procedure please refer to our website @ http://local948.org/job_referrals/

Don't forget after 3 turn-downs on the out of work list you must come down to the Union Hall to resign.

Gregory Remington
Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

IBEW Local 445

IBEW Local 445

The **General Membership Meeting** is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Nominations will be held at the May 11, 2020 General Membership meeting. Please consider being active and involved in your Local! There are many offices that you can run for. If you are unable to attend the Nominations, you may submit in writing an acceptance of nomination to the Hall.

A **Special Called Meeting** for Wage Allocation will be called in May 2020. The date will be announced at a later date.

The **Local 445 Golf Outing** date has been set for July 18, 2020 at Binder Park Golf Course with an 8 am start.

The **Executive Board** meets the fourth Monday of each month starting at 4:30 p.m.

Local 445's "Night of Baseball" has been approved for Saturday, August 1, 2020 at C.O. Brown Stadium for the Battle Creek Bombers. Additional information will be released closer to the date.

The **Retiree breakfast** is the third Thursday at 9:00 a.m. and is held at the: Lux Cafe, 2587 Capital Ave SW, Battle Creek. No reservations are needed to attend.

PLEASE HELP!! – Please make sure you have updated the Hall with your current address and phone number. Also, if you have had any life changes such as a marriage/divorce/new child, please contact the Hall to ensure your benefits are correct.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

Local Food Pantry - Donations to help fund the Local 445 Food Pantry are still being accepted.

IBEW Local 58, continued

your email address to 58retirees@ibewlocal58.org. This will help communicating within the association and so you don't miss out on events.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who has been placed on International Pension: Roderick Poirier (May 2020); Jeffery Rosinski (May 2020); Douglas Waggener (February 2020).

Deaths: Melven Bryan, Grandmother to JIW Kathryn Raleigh; Randal A. Burrows, Pension member, 64 year IBEW membership, Brother of the late pension member's Bill Burrows, Jim Burrows, & the late pension member Tom Burrows, Uncle to the late pension members Bob Burrows & Greg Burrows; Francis "Frank" Demers Jr., pension member, 54 year IBEW membership, former dispatcher of IBEW Local 58; Martin Gressman Jr., pension member, 65 year IBEW membership; Gerald Levenson, Grandfather to Assistant Director of the Electrical Industry Training Center Marty McLean; Kenneth L. Murray, pension member, 61 year IBEW membership; Victor Austin Pension member, 50 year IBEW membership, Son to the late pension member Vic Austin, Brother to pension member Steven Austin, Brother to JIW, Former Local 58 President David Austin, Cousin to the late pension member Thomas Mittelbrun Jr., & Cousin to JIW, Executive Director of NECA Thomas Mittelbrun III; Annette Coach, widow of the late pension member Joseph Coach Jr., Mother to pension member Michael Coach. We extend our sincere sympathy to the families on their loss.

IBEW Local 58 Retirees Association: Please be advised that the Retirees Annual Luncheon, Pin Party/Spring Fling on April 25, has been cancelled due to the current environment involving the Coronavirus. This decision coincides with the Michigan Department of Health & Human Services Guidelines. Board meetings and Luncheons have also been cancelled/postponed, until further notice.

Luncheons: Price Increase. Due to rising costs, our luncheons will increase from \$15, to \$20 per person beginning with the June 2020 luncheon. Reservations for luncheons NEED to be confirmed by the Sunday prior to the date of the luncheon please. Please keep your email address updated with the Union hall and the Retiree Association. Send (Continued next column)



IBEW Local 498

"Powering Northern Michigan Since 1949"

IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- will be held on Wednesday, May 6th, 2020 at 5:30 pm and will be in person as decided by the Executive Board in a special called meeting on April 24th, 2020.

MEETING – The next regular meeting is scheduled to be held on Wednesday, May 6th, 2020 at 7:00 p.m. This publication is resuming printed publication after the first of May.

Meeting Date Change – A motion was made and supported to change the meeting date for the May meeting to **May 6th, 2020** to add an extra week between meetings to assist getting Ballots prepared and mailed out. As of today, April 27th, 2020, we are still holding to this schedule as decided by the Executive Board in a special called Executive Board meeting held on Friday April 24th, 2020.

Wage disbursements for this year will be discussed at the special called meeting on Friday May 15th, the Health Plan meeting scheduled for April 16th was postponed until May 14th to address the Corona Virus Executive Order put in place by Governor Whitmer. The health plan contribution will determine the amount of raise to be distributed on the check, in pension, or in annuity to be decided at this special called meeting. If you have ideas to be considered and can't or feel you do not want to attend the meeting because of the pandemic we are in, please send a letter to the recording secretary to be read at the meeting so your ideas can be heard.

Death Notices – Our thoughts and prayers are with the friends and family of Retired Brother Edward Ditzlow who passed away on April 13, 2020. He will be greatly missed by all who knew him.

Picnic – this summer the picnic will be on the 29th of August 2020. We need some volunteers for the Entertainment Committee. If you are willing and able to help out please get a hold of the hall and get signed up.

PAYPAL – PAY PAL is now up and running!!! Please look into setting up a personal PayPal account. If you need help with this you can email George Shumar at gshumar.ibew@gmail.com Also keep in mind that George is now on a furlough/lay off to address Covid 19 requirements and is NOT drawing a paycheck, so please be mindful of using his time.

Election of Officers – Nominations, Pending Covid 19 rules, will be in May of 2020 at the May 6, 2020, union meeting. If you are thinking about running for an office or helping with the election please plan on attending. Get involved. Remember, to be eligible for an elected position for the Local Union, you have to have been current on dues with no reinstatement fees assessed for 2 years prior to nominations. We have sent out a mailer with eligible members listed on it for ease of nominating a member by mail, the first round of mail in nominations have been picked up by the Election Judge and Tellers. Please call me at the hall if you have any questions about the process that the Executive Board came up with to address the Pandemic and our meeting dates.

Nominations and Election dates subject to change to address COVID-19 response.

ELECTIONS</b



IBEW Local 665

IBEW 665

LANSING – NOTICE OF LOCAL UNION ELECTIONS – The following communication was mailed out to IBEW Local 665 members at the address that is on file for them at IBEW Local 665. April 14, 2020

OFFICIAL NOTICE OF NOMINATIONS AND ELECTIONS. IBEW LOCAL UNION 665. On Monday April 13, 2020, IBEW Local 665's Executive Board unanimously voted to postpone the procedures for Nomination and Election of Officers due to the COVID 19 Pandemic. Revisions are detailed in this correspondence.

The nominations for all officers of Local Union 665 will take place at the Local Union monthly meeting beginning at 6:30 pm on **June 15, 2020**, located at 5205 S. Pennsylvania Ave, Lansing, MI 48911.

Anyone desiring to be nominated must be present during the nominations or provide a written and signed statement that they will accept the nomination. No member may be a candidate for more than one office. Anyone nominated to more than one office must choose the office for which they will be a candidate.

Nominations will proceed in the order of offices as listed in the IBEW Constitution whose term of office shall be 3 years: President; Vice President; Recording Secretary; Treasurer; Business Manager/Financial Secretary; Executive Board.

Additionally, nominations will be held for delegates to the International Convention. The number of delegates is based Local Union membership (Article II, Section 8 Constitution). The Business Manager shall be candidate for delegate position contingent with their office as stated in Article VI, Section 3 of the local union bylaws.

This leaves 1-2 delegate position(s) open to nominations for the at-large election (depending on the total union membership at the time of the International Convention).

No member nominated for office of Business Manager/Financial Secretary may be nominated for the at-large delegate position(s) since he/she is a delegate by virtue of the office. The candidate(s) with the highest number of votes for the at-large position(s) shall become the delegate(s). The candidates receiving the next highest number of votes (in descending order) will be alternate delegates (the candidate with the next highest vote as alternate one, etc.)

In order to be nominated, a member must have a minimum of 2 years of continuous good standing in Local Union 665. Good standing means that the member is current in their payment of dues and has been for the 2 years preceding the nominations. (Note: Local union bylaws preclude Apprentices and Construction Wiremen from being nominated or elected to any office.)

An election judge and tellers will be appointed by the Local Union President at the close of nominations. None of these may be a candidate for any office.

The election of officers shall take place between the hours of 6:00 a.m. and 6:00 p.m. on **July 20, 2020** at the local union meeting hall located at 5205 S. Pennsylvania, Lansing, MI 48911. Absentee ballots will be picked up at 5:00 pm on **July 20, 2020**. The ballots will be counted immediately following the closing of the polls and the results shall be announced immediately after all ballots are counted. A complete listing of the results shall be posted on all union bulletin boards by the close of business on the day following the election.

Absentee ballots shall be available to any member upon written request to the election judge. Such requests will be accepted up to 5 days prior to the

date of the election.

The election judge can be contacted at: local665electionjudge@gmail.com

Anyone receiving an absentee ballot will not be entitled to vote at the polls without first presenting the election judge with their unused ballot and the envelope used in the mailing. Absentee ballots received at the post office box after 5:00 p.m. on **July 20, 2020** will not be counted.

In the event a run-off election is required, same shall be held on **August 10, 2020**. The same rules shall apply to the run-off election as were applicable to the regular election. Members who requested an absentee ballot for the regular election will automatically receive same for the run-off.

All officers shall be installed and begin their 3-year terms at the regular meeting of the local union on **August 17, 2020**.

Candidates shall be entitled to an observer at the polling place, during the counting of the ballots and when the absentee ballots are picked up from the P.O. Box. (The candidate themselves may be the observer.)

Any member who believes a protest of the election is warranted must present their protest to the election judge prior to the certification of the election results.

Further, protests of the election may be filed in writing with the International Vice President of the district within 30 days following the election.

The decision of the International Vice President shall conclude the processing of a protest within the IBEW.

In the event the protesting member is not satisfied with the decision of the International Vice President the member may submit his/her protest to the U.S. Department of Labor.

**Fraternally, Michael Smith
Executive Board Chairman
IBEW Local 665**

ANNUAL RETIREE'S DINNER IS CANCELED– Due to COVID-19 Pandemic, the Annual Retiree's Dinner that was scheduled for Sunday May 17, 2020 at the Crowne Plaza Hotel has been canceled. We look forward to seeing all our retirees at next year's dinner.

EXECUTIVE BOARD MEETINGS– Due to the COVID-19 pandemic and the Governor's Executive Order to STAY HOME/STAY SAFE approval to cancel in person Executive Board Meetings, as well as to conduct Executive Board Meetings via video conferencing was approved by the IBEW 6th District International Vice-President's office. The Executive Board will continue to meet via video conferencing until the Governor lifts her Executive Order to Stay Home/Stay Safe or until the Executive Board determines it is safe to gather together.

GENERAL MEMBERSHIP MEETING– As most are aware, our last two monthly union meetings have been canceled due to the COVID-19 pandemic, as well as the Governor's Stay Home/Stay Safe Executive Orders. Approval to cancel the March and April union meetings was granted by the IBEW 6th District International Vice-President's office. At this time, we are planning on holding the Monday May 18, 2020 at 6:30 p.m. at IBEW Local 665's Union Hall which is located at 5205 S. Pennsylvania Ave in Lansing, MI.

Please note that there may still be in place certain criteria under an executive order that may prohibit our gathering on May 18th. We won't know for certain until we get closer to that date. If we are unable to meet, we will be sure to notify our membership via: IBEW Local 665 website, email and Facebook page.

MEMBERS WE'VE LOST THUS FAR IN 2020 - Bruce Bryan - 01/16/2020 – DB 306; Frederick Pardee - 01/31/202 – DB 307.

CONTINUE TO STAY SAFE AND STAY HEALTHY

IBEW Local 665



MOVING MATERIALS through a hallway of the Promedica Hospital project in Adrian is Jeremiah Covington, a Local 499 laborer employed by Krieghoff Lenawee.



IBEW LOCAL 557

SAGINAW – I sincerely hope that everyone and their families are staying safe and healthy these days. I know there are several members of this Local with spouses or family members in the medical field and working on the front lines every day during the ongoing pandemic.

These individuals along with the essential workers from our Local should be thanked for the hard work and sacrifices they are making during this difficult time.

To date, we have no Local 557 members that have tested positive for COVID-19, but some that have needed to self-quarantine as a precaution. The health and safety of the membership is and always will be a top priority of the Local. This pandemic continues to be a real concern. Together, we can all make it through these trying times and continue to prosper in the future.

MAYMEMBERSHIPMEETING RESCHEDULED FOR DATE TO BE DETERMINED –

The next regular Union meeting is scheduled for May 5th, but with the continued Stay Home, Stay Safe Order from the Governor we will look to reschedule. The Local 557 Executive Board met on April 21st. The May membership meeting typically deals with the sensitive issue of Wage Allocations. Therefore, it is preferred to postpone the May membership meeting for a possible day later in the month if the Executive Order is lifted. Please continue to monitor emails and the Local's

Facebook page for important updates regarding the reschedule of the May membership meeting. In the event we cannot gather for the meeting this month at all, we will have an alternative means to decide Wage Allocation. This will be shared later if necessary.

UNION HALL OPERATIONS –

The Union Hall remains CLOSED to foot traffic due to the Governor's Executive Order. Renee and I are here to assist members with any issues they may have, via phones and emails. Renee and I are working hard to keep things running as smoothly and normal as possible. During this time, Renee has been able to make improvements to some of the Local's procedures and documents that will help the Union Hall run more efficiently now and in the future. I thank her for her hard work in these interesting times. James Lamb is back performing organizing duties with limited in-person interaction and I also thank him for the work he is performing.

BOOKSIGNING –

Out of work lists can be signed for other Locals through fax or email. Contact your home local and request a correspondence to be sent to the Local you are interested in signing.

APPRENTICESHIP CLASSES –

If you are an apprentice, please continue to monitor your emails regarding class updates. Online classes are up and running and you should be participating in them. If you are an apprentice and not receiving emails from the school with updates to classes, call the Training Center today to update this information. That is your responsibility as an apprentice.

CONTACT NUMBERS –

Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508

website mielectricalhealth.org

Evan Allardyce,

"There are two kinds of men who never amount to much: those who cannot do what they are told and those who can do nothing else."

–Cyrus H. Curtis (1850 - 1933)

2020 ELECTION – The overwhelming majority of Local 557 is registered to vote. If you are not registered you should do so immediately. The 2020 Election will impact us in so many aspects of our lives. As informed IBEW members we cannot afford to sit out this election. I strongly encourage all members to apply to vote via ABSENTEE BALLOT. Skip the long lines at the precinct in what is expected to be a record year for voter turnout. If you are working on the road or the possibility exists you may be working on the road in November, this is a great way to ensure you get your votes in. Information for this is available at the Union Hall as well as online under the Secretary of State at www.michigan.gov/sos.

HEALTH CARE –

The Michigan Electrical Employee's Health Plan has taken steps recently to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. The plan continues to meet regularly via teleconferences to stay on top of the pandemic and update coverage as necessary.

In the near future, the Health Plan Board of Trustees will be meeting to discuss future plan changes. The costs of health coverage and prescription medication continue to rise and some adjustments may be necessary to the plan in the near future. These factors along with the current COVID-19 outbreak will lead to a rate increase in the near future.

Help keep the cost of Health Care down. Schedule your annual physical with your doctor today if you have not done so recently. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP – Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP – Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS – Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 p.m. IF YOU ARE SEEKING WORK don't forget to CALL (989) 781-0516 option 3.

STAY CURRENT ON DUES

Please check to see if you are current. The Hall has the ability to accept credit cards. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use this service. Credit card payments to pay dues can also be accepted over the phone to ensure you stay current on your dues.

CONTACT NUMBERS –

Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508

website mielectricalhealth.org

Evan Allardyce,

"There are two kinds of men who never amount to much: those who cannot do what they are told and those who can do nothing else."

–Cyrus H. Curtis (1850 - 1933)



IBEW Local 131

Serving Southwest Michigan Since 1916

IBEW Local 131

KALAMAZOO – Due to the most recent Executive Order, the May 4th meeting at a minimum has been postponed.

May's general membership meeting, if possible, will be held in the weeks following the end of the current Executive Order; if we cannot hold a meeting during those last two weeks, the Executive Board will handle the business of the Local Union, including this month's wage allocation vote.

The local union is awaiting direction from the IVP's office on how to handle the situation. We plan on sending out electronic surveys or make use of the new website to poll the membership on how to allocation this year's total package increase.

Communication regarding the changes in membership meetings, as well as how to log onto the new website, will be communicated via email. If you believe we do not have your email address, please email cbohms@ibew131.com

Dues pricing - The price of dues for 2019 is \$39/month. The price for dues in 2020 will increase to \$40/month. If you're unsure about your balance, please call the Hall for the exact amount or email Christine. If your dues ticket reads paid through, April 2020 your dues are not current; please call the Hall.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new forms.

If you're interested in receiving updates from the Hall, please email Christine at cbohms@ibew131.com to get your email address added.

FROM THE APPRENTICE-SHIP:

Drug Test Renewals: Please keep track of your drug test expiration date through www.safe2work4you.com. It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. nwolff@ibew131.com

Organizing: As much technology, as we use to track non-union electricians in our jurisdiction, often, our best resources are you the members. If you see a non-signatory in the area working at a location, please let the Hall know.

The COVID-19 Pandemic continues to disrupt our lives and daily business in ways I could never have imagined. It is crucial in times like these to remember, the intent behind all of the Executive Orders and Social Distancing is to save lives. While many of our members remain on the job, working on projects deemed essential, make your safety a priority. If any member feels job site safety is not what it should be, please contact the Hall.

Additionally, for members displaced by this Pandemic, we understand there have been problems with the UIA and filing for unemployment. I sent out a lot of material over the last week, one specific to filing for unemployment. If there continue to be problems and a member cannot find a resolution to the filing, please contact my office, we will do what we can to help members work through these challenge times.

CONTACT NUMBERS –

Michigan Electrical Employee

Pension fund and Michigan

Health Plan (517) 321-7502 or (855) 633-4584. Fax (517)

321-7508

website mielectricalhealth.org

Evan Allardyce,

"There are two kinds of men who never amount to much: those who cannot do what they are told and those who can do nothing else."

–Cyrus H. Curtis (1850 - 1933)



Iron Workers 25

NOVI – Cut off for early Vacation check request is before 3:00 pm Wednesday, May 6, 2020 for check pick up after 2:00 pm on Thursday, May 7, 2020 at the Novi Union hall.

Cut off for the (Regular) June Vacation check request is before 12:00 noon on Tuesday June 2, 2020, for check pick up after 2:00 pm on Thursday June 4, 2020 at the Novi Union hall.

Otherwise, all checks not scheduled for pick up will be mailed at the end of business day Tuesday June 2, 2020.

Deadline: Turn in completed applications for the 2020 Dennis O'Dowd Scholarship on or before **MAY 31, 2020**.

Please check our website (www.ironworkers25.org) and "Alerts" on the Local 25 APP to stay informed on union matters and in regard to the Coronavirus (COVID-19) which continues to evolve. Local 25 is working with our Contractors on a daily basis.

Download The IRONWORKERS' APP to your android or smartphone via the APP Store or Google Play (no charge). Simply search "Iron Workers Local 25" Most of the features from our website is available thru the APP!

Local Union Elections: The Mail-in Ballot package is scheduled to be mailed May 11, 2020 and will be delivered via United States Postal Service (USPS). The ballot package will provide for ballot secrecy, using a three-envelope system. **Complete voting instructions will be provided for within the ballot package.** The ballot package will be mailed to all full dues paying members. Please be sure we have your current address on file at the Novi Hall. If you have moved recently and are unsure of the address we have, please call the Hall to double check (248-344-9494). Dues must be paid through May 2020 in order to be eligible to vote. Please plan ahead!

Once you have voted; **mail your ballot in enough time to arrive into the Novi, Michigan PO Box no later than Friday, June 5, 2020 at 4pm EST.** In other words, give yourself plenty of time between the time you drop your ballot in the mailbox and when it is actually due! **Do not mail your ballot to any of the Union Halls!**

DO NOT RETURN YOUR BALLOT BY CERTIFIED MAIL, BECAUSE CERTIFIED NEEDS A SIGNATURE AND JUDGES WILL NOT BE PRESENT AT THE POST OFFICE TO SIGN FOR ANY CERTIFIED MAIL. Please just allow several mailing days prior to the June 5th deadline to ensure your ballot is received timely.

Novi Dispatch is STILL OPEN, IF YOU ARE ABLE & WILLING TO GO TO WORK, PLEASE CALL 248-305-9282: MONDAY THROUGH FRIDAY 7 AM TO 10 AM. if you happen to get voicemail, just leave your name, book number and phone number. Local 25 **ACTIVE** Members, Apprentices and Probationary should call each day you are out of work. **OR USE OUR WEBSITE TO SIGN UP FOR THE OUT OF WORK LIST: www.ironworkers25.org**

The Fringe office is still open as Benesys is deemed an essential business and will remain open

If you need an early vacation check during these times, please call the Fringe Office before 4:00 PM on Wednesday and your check will be mailed Thursday Morning. No Pick-up at the Novi Union Hall at this time.

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100, press 1 for Member access to this menu:

QUESTION: Vacation Pay-out or Balance Inquiry: Option 1.

QUESTION: Loss of Time, Disability or Death Inquiries or Claims: Option 2.

QUESTION: Health & Welfare such as Add or Remove a Dependent, Self-Payment, Enrollment

QUESTION: Vacation Pay-out or Balance Inquiry: Option 1.

QUESTION: Loss of Time, Disability or Death Inquiries or Claims: Option 2.

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QUESTION: Health & Welfare such as Add or Remove a Dependent, Self-Payment, Enrollment

QUESTION: Vacation Pay-out or Balance Inquiry: Option 1.</



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – The monthly membership meeting for May, scheduled for Area One, has been cancelled per order of President Jones.

All training centers are closed until further notice. Please see the website or Facebook group for further details.

The 2020 union dues are \$47.35. The

union hall accepts Visa, MasterCard, and Discover. Payments can be made both at the hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com – for more information.

Retired member, James D. Jenkins, passed away on April 1, 2020. Retired member, Lyle "Putter" Reid, passed away on April 8, 2020. Retired member, Joe Jackson, passed away on April 10, 2020. Our thoughts and prayers go out to their families during this incredibly difficult time.

From Business Manager, Bob Hutsell – To all members, I hope you are all staying safe during the current Covid-19 pandemic. As you know, the Center for Disease Control has issued guidelines to help keep you safe and control the spread of this deadly disease. These instructions can be found on our website at www.boilermakerslocal169.com. Together, with the advice from Gov. Whitmer, we can make our best effort to ensure that you are protecting, not only yourself, but your loved ones, and your union brothers and sisters. Now is the time to work together and make the sacrifices necessary to defeat this deadly disease.

As some of the restrictions are being relaxed, jobs around our jurisdiction are scheduled to resume at the beginning of May. Boilermakers, and the Boilermaker Industry has always been critical to the safety and well-being of our nation. For this reason, you are, and will remain essential employees, delegated to protecting and servicing the critical infrastructure that keeps our country alive. I am very proud to represent you and encourage you to follow the safety protocols required at the various job sites around our state. It is the responsibility of every steward, foreman, and rank & file member to make sure that all safety measures are being followed.

With the current "Stay at Home" orders in place, the Union Hall will remain closed to the public. Agents are still working, and Meg is available, but entrance to the hall has been restricted. You can still drop off and pick up items in front of the lobby.

The Training Center will remain closed until further notice. All apprentices should complete their lessons as scheduled. Once you have completed your lessons, begin the E.P.R.I Rigging and Torquing exercises. These lessons will be used as classroom credit towards your advancements this Fall. We will be monitoring your initiative on this matter and make determinations regarding your advancement accordingly.

In closing, I want to thank each of you for the sacrifices you are making to support our industry, our brotherhood, and our Local. Please remember, your union dues are vital to the survival of our Local. Recent downturns in our industry, climate change, and the Republican Right to Work agenda have made it increasingly difficult to survive, fortunately, you have risen to the challenge, and we continue to be a vital and strong union. Do not let this disease defeat a local that has existed for 125 years by not doing your part and paying your dues.

With these difficult times, we have all had to make sacrifices. Your International has taken a 25% wage reduction and laid off 30 employees. I commend them for this. In order to help protect our Local I have made the difficult decision to reduce all agents pay, as well as my own, by 10 hours per week, saving the Local 60 hours per week. In addition, I have laid off our receptionist to create additional cost savings for our Local. These changes are temporary and will be monitored moving forward.

Please continue to do your very best to safeguard your Local, your brotherhood, your industry, and your loved ones.



BOB
HUTSELL



Local 36 Elevator Constructors

Elevator Constructors 36

DETROIT – ALL MEMBERS ARE INFORMED that our next regular Membership Meeting is tentatively planned for Monday, June 22, 2020 providing all Stay at Home restrictions are lifted! The May meeting would be Monday, May 25, 2020. This is Memorial Day and we do not have time to reschedule or to comply with the possibility of social distancing still being in effect. The meeting will be cancelled. Any changes in this schedule or venue will be included in future Building Tradesman articles.

All members are reminded that we are working under the MOU-NEBA final 3-23-20. This temporary agreement is good only until May 31, 2020. Any questions pertaining to this agreement should be directed to the Hall. If you are asked to go into another Local's jurisdiction by your company, make sure you notify the Hall and the Local where you are heading into. Their work situation will be different than ours. This is your responsibility as a member of the IUEC.

Attention All Apprentices, your classes are now online at the NEIEP website. To maintain enrollment and get credit for this semester is your responsibility. Remember, your progression in the program and your raises are based upon you passing your classes. Failure also results in repeating the class and an appearance in front of the Local JAC.

Monthly OJT Forms are still required of ALL APPRENTICES! This is a requirement of the Department of Labor. Do not put your apprenticeship in jeopardy by failing to fulfill this responsibility. This will also result in your appearance before the Local JAC Committee.

Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Anyone interested in joining the newly formed Breath Of Life Committee is asked to please call the Local Union Office.

Pension and Health Welfare: Larry Tolbert (269-345-8944)

Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079

Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508

The Funds Trustees have reinstated the 79 Hours Rule for all Retirees.

A MOTION was made and supported to suspend, for the

Local 36, con't

wish to express our condolences to Honorary brother Fred Lesniak

on the passing of his son Michael, February 14, 2020.

Get well wishes are extended

to all our Brothers and Sisters

who are on our sick list. Keep safe

and healthy. Be a Brother to a

Brother, regardless of what Local

they might belong to. We are all

in this, and will get through this,

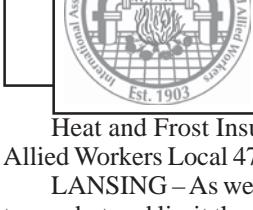
together!

On behalf of the Local, we

(Continued next column)



INSULATING PIPE at the Promedica Hospital project in Adrian is Scott Kessler of Heat and Frost Insulators Local 25. He's employed by Rand Insulation.



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – As we continue to combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately. Remember that all Union Meetings and Apprenticeship classes have been suspended until further notice. If you have any questions, please contact the Local Union Office at (517) 708-0665.

Local 47 Lansing Office, 419 S. Washington Square, Suite 301, Lansing, Michigan 48933. Ph: 517-708-0665

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Attention all Retirees, Active, and Spouses in our Healthcare plan. On Jan. 1, 2017, the Trustees have implemented Blue Cross/Blue Shield Medicare Advantage, for all Retirees over 65 with Medicare Advantage. Make sure you are giving your new card to any provider when you check in for office visits, this will update you in the BCBS System. If you are having any problems, please call Larry Tolbert.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

All Apprenticeship classes have been suspended until further notice.

Good and Welfare: Please take care of your families and yourself!

BE SAFE, STAY HEALTHY, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

May 1, 2020

THE BUILDING TRADESMAN 11



Local 25 Heat and Frost Insulators

Heat & Frost Insulators Local 25

SOUTHFIELD – **ALL Union activities have been postponed until further notice per the International Union. Continue to monitor the Facebook page for updates as the situation evolves.**

MEMBERSHIP MEETING: The May 14, 2020 Membership

Meeting has been canceled due to the Covid-19 pandemic.

APPAREL:

New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis

short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

EMPLOYMENT CHANGES:

All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. The only way to guarantee you are on the out of work list and your employment records remains current and correct is to call the Office – (248) 352-1850.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information.

Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all

paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

SUB FUND TIME LIMITATION:

Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check.

Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

PER CAPITA: Please be reminded, any member working 32 hours or less during a month must pay their own Per Capita of \$14.00 per month. Per Capita payments should be made on a

monthly basis. If a member works as a traveler in another Local's jurisdiction, the member must remit double Per Capita of \$28.00. Please forward your payments **monthly** to Local 25, 21353 Bridge Street, Southfield, MI 48033.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

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Local 292

Sheet Metal Workers

Sheet Metal Workers' Local 292

TROY - MEETING NOTICE: MAY MEMBER MEETING HAS BEEN CANCELLED. The next general membership meeting will be held on **June 10, 2020**.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The **E-Board/Stewards** meeting for May is still pending. We will keep you updated.

FROM THE BUSINESS MANAGER: As you are aware, Gov. Whitmer has extended the Stay at Home order until May 15, 2020. The Local 292 Contractors' customer projects have been deemed "Critical Essential Infrastructural Work" by the U.S. Dept of Homeland Security guidelines. The Local 292 contractors are suppliers to these essential services and operations and are themselves treated as Critical Infrastructure and are permitted to operate.

Local 292 has taken measures with the contractors to limit the spread of the Coronavirus to ensure our members' health and safety returning to the shops and job sites. PPE will be supplied and must be used before entering while working and after leaving work. PLEASE continue to wash your hands, disinfect work areas, limit gatherings, and practice social distancing. As the need for manpower increases in the shop, you will be contacted by the Contractor directly. If you feel you are not yet comfortable to return to work or do not feel safe returning to work, you may choose not to do so without repercussions until the order is lifted. Change is not easy but if we continue taking necessary steps to stop the spread of this virus, we can defeat it.

-Fraternally yours, Paul Gualdoni, Business Manager/FST CONDOLENCES: Our sincere condolences go out to the family and friends of Retiree members, Gary DePollo who passed away on April 8, 2020 and Martin (Bud) Walters on April 10, 2020. Both were longtime members of our local and we are saddened to hear of these losses. Our thoughts and prayers are with them.

ELECTION NOTICE: Due to the COVID-19 crisis, the Union Election will not take place in June. The Election will take place when conditions improve.

RETIREES NOTICE: The retirees luncheon will be held **Thursday** at: Tavern on the Main, 235 S Main, Clawson MI 48017. (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street. Looking forward to seeing all retirees, new and old!! Next meeting: **June 4, 2020** at 12:30 pm. 2020 meeting dates are as follows: **June 4th, August 6th, October 1st and December 3rd**.

Please contact Fred Engelmann at fred_e1@yahoo.com if you would like to be added to the retiree email list.

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also have hard copies when they become available.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Members please note that if you cannot access the MUST site to complete your safety mods you need to contact Laura or Lee Ann at the Union Hall. With the amount of upcoming in-town work, all current Journeymen and Apprentices should ensure they have **18 safety mods completed and drug test should be current**.

***The NMA addendum for most of the upcoming projects states: 1) Prior to, but within 30 days of referral for employment to the project site, all craft persons will: A) Attend a Project Specific Orientation facilitated by the Contractor at mutually agreed upon times and locations; B) Before being admitted to the job site, all contractors and subcontractor employees having active involvement in job site construction activity, must be current and maintain a current MUST or equivalent status regarding the Substance Abuse Program. Prior to the start of work on the project the employee must provide confirmation of negative results to a MUST Substance Abuse Test or equivalent test within the last 30 days.

MEMBER ASSISTANCE: Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be **paid in advance of the month for which they are due**. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are **60 days late**. To avoid suspension, dues must be paid online or at the union hall by **4 p.m. on the last business day of the month**. Payments received after **4 p.m.** on the last business day of the month will not be processed and you **WILL** go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: The Union Hall is currently closed as mandated by the State of Michigan. You can contact us by using the "Contact Us" tab @ sheetmetal292.com or by contacting your Union Representatives.

OUT OF WORK: If you become laid off, you **must** complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

FACEBOOK & TWITTER: Be sure to check our website - www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

Attention all Welders! Saturday weld classes are cancelled until further notice. These classes would be for members that are ready to try and obtain a AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40 registration fee that will be refunded on the completion of the class. These deposits are **NON-Refundable** if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you scheduled in the class.

APPRENTICE APPLICATION NOTICE. SHEET METAL WORKERS LOCAL 292 APPRENTICE TRUST FUND, 64 PARK ST. TROY, MI 48083-2752. www.smwl292jatc.org

NOTICE OF NON-DISCRIMINATION POLICY. The Apprenticeship Training Program operated by Sheet Metal Workers Local 292 Joint Apprenticeship and Training Committee (JATC) admits qualified individuals.

(Continued next column)



Local 7

Sheet Metal Workers

Sheet Metal Workers 7
LANSING - NOTICE. This News paper Article shall serve as Official Notice of ALL meetings for Local 7!



SAM FULLER

The next State-wide Meeting is scheduled to be held June 11, 2020 at 4931 Contec Drive/Lansing, MI at 6:00 p.m.
All meetings for May 2020 are canceled due to COVID 19. The picnic scheduled for June 20, 2020 is also canceled. Due to the COVID 19 pandemic please register on our website at sheetmetal7.org for the most up to date information on meeting schedules for 2020. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

NEWS from the Business Manager, Samuel J. Fuller: Please note the cancellations listed above. We are doing everything we can to keep people informed during the COVID 19 Pandemic. Please register for our website for the most current information.

Dues can be paid on the Local 7 website or by mail. Local 7 is beginning to hold Zoom satellite meetings. The link for these meetings will be on the website under member resources/zones. I would like to thank the members risking their health that are considered essential workers who have continued to work. Thank you for your patients during these trying times. Please stay safe.

Attention Certified Welders from Zones 2, 3, 4 and 5 Starting April 1st, 2020 all welding certification renewals will change to a twice a year schedule. The new renewal deadlines for all Certified Welders will be April 1 and Oct. 1. In order to keep your certification from expiring you will be required to submit a **\$10 Filing Fee** with your renewal paperwork. If needed, you can request a maintenance form from the Training Center. ***IF YOU FAIL TO SUBMIT YOUR FORM BY THE DEADLINE YOUR CERTIFICATION WILL EXPIRE.** Feel free to contact Training Coordinator Derek Scarlavai @ (231)288-6325 if you have any questions.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

ZONE 1 Info: Any Zone 1 apprentice that is laid off should notify Kevin at the school. Any Zone 1 Journeyman that is out of work should contact your agent. There is travel work available, so if you are interested please contact James or Eric. If you are experiencing

fired applicants without discrimination because of race, color, religion, national or ethnic origin, age, sex, disability (except to the extent that such disability actually affects the applicant's ability to work at the trade or craft), marital status, or other classification protected by federal, state or local law or ordinance. (You must be 18 years old at the time of application.)

Application must be made in person. No faxes or emailed applications will be accepted!!

Applications for Apprenticeship are accepted all year every business day.

Due to the situation with COVID-19, the test date of May 7, 2020, has been cancelled. We will update with new testing dates as they become available.

All applications must be filed in person at the Training Center and a copy of your High School diploma, or GED certificate, along with a picture ID must be submitted with the application or it will not be accepted. At the time of filing you will be registered for a written test at Macomb Community College, at a cost of \$60 (Non-Members Only) which you must pay at time of testing. Cash only will be accepted. If you have any questions, call Dave at (313) 623-9390 or visit www.smwl292jatc.org for more information.



Local 80

Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD - FOR INFORMATION AND UPDATES REGARDING COVID-19 PLEASE REFER TO OUR WEBSITE SMW80.COM. This paper serves as official notice for all meetings and elections.

****REMINDER**** Meetings are no longer held at the Plumbers Hall and are now held at Local 80's Union Hall.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for May 26, 2020 at 5:30. **Due to the current situation please be on the lookout for updates regarding the meetings through text, the website and in the paper.** Building Trades wage allocation and General Election Nominations are scheduled to take place at the May 26, 2020 meeting unless notified otherwise.

EXECUTIVE BOARD MEETING: The next executive board meeting is scheduled for Tuesday May 19, 2020 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI

UNION HALL REGULAR HOURS Monday through Friday 7:30 - 4:00, unless otherwise indicated in holiday hours.

RETIREE MEETING SCHEDULE: 2020 Meeting Schedule: June 15, Aug. 17, Oct. 19, and Dec. 21. The meetings begin at 12:30 pm and are held at the Royal Oak Elks Club, 2401 E. Fourth St. Royal Oak. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593. We also have applications at the Hall if you would like to apply and we will forward it on to Mr. Murzen.

SUB CHANGES: Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions please call us at 248-557-7575.

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE Walter D. Rabideaux and Devern W. Rabideaux

GOLF OUTING: Tickets are now available for members only until May 1st! Please join us on July 11 at Cracklewood Golf Club in Macomb Twp. Tickets can be reserved at a cost of \$90 a ticket for members and \$125 a ticket for non-members. Your ticket will include coffee, donuts & danishes, a bloody mary bar, lunch at the turn, open bar up until 1 hour after golf, beer & pop available on the course and a wonderful steak dinner. Please contact the hall with any questions you may have or to reserve your ticket!

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. **Payments made on the 1st of the month are considered late for that month.** There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall **prior to 3:00 pm on Friday**.

WORK ASSIGNMENTS: Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive S.U.B. benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through September 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the **beginning or the end of a layoff**. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. **Ulliance** is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. **Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.**

NOTARY: We have a notary public available at the hall at no charge. Please call to confirm availability.

SAVE THE DATE:

Building Trades Wage Allocation May 26, 2020 at union meeting unless notified otherwise.

Residential Wage Allocation Vote May 7:30pm @ Union Hall CANCELLED- New date TBD

Service Wage Allocation Vote May 7:50pm @ Union Hall CANCELLED- New date TBD

Nominations for General Election May 26 @ Union Hall

General Election Vote June 23 @ Union Hall

Golf Outing July 11 @ Cracklewood Golf Course

</



Painters DC 1M
WARREN - Dear Members,
DC1M WEBSITE:
www.iupatdc1michigan.org
DC1M FACEBOOK: www.
facebook.com/iupat1m
DC 1M UNION CARDS*
Any questions regarding a lost,
damaged Union
cards, or have
dues inquiries or
have not re-
ceived a card
please contact
the DC1M of-
fices at:
Warren Office:
(586)552-4474
extension 100
Freeland Office:
(989) 695-6888

**PAINTERS DISTRICT
COUNCIL 1M SMARTPHONE
APP.** Painters District Council 1M
is pleased to announce its' all new
APP.
For IPHONE go to IOS store,
For ANDROID got to Google
Playstore
Search for "Painters and Al-
lied Trades" download APP
Username: your member id#
Password: painters

With this APP you can ac-
cess training classes, Local Union
meeting times and dates, receive
alerts, and communications from
your Union, etc.

**APPRENTICESHIP CLASS
SUSPENSION EXTENDED
THRU MAY 15,2020.** Regular
Apprenticeship classes had been
suspended thru May 15, 2020 to
reflect the Governor's stay home
order. These are precautionary
measures taken by the Board of
Trustees, to help mitigate the
spread of Coronavirus(COVID-
19). Any questions please con-
tact Director of Training Shawn
Oneill (517)304-4425.

**GET INVOLVED AND PAR-
TICIPATE IN YOUR UNION!
OUT OF WORK/BACK TO
WORK:** To keep work placement
efficient, please notify the office
when you are laid off or going
back to work.
Warren office# is 586-552-
4474 or Freeland office# is 810-
232-0005. New job starts should
be reported to the Union office,
please do so.

Get involved. Work smart.
Work safe.

Sign Pictorial & Display 591
WARREN - ALL MEET-
INGS ARE CANCELED UNTIL
FURTHER NOTICE. STAY
SAFE.

Anyone possessing a union
membership and willingly works at
a nonunion shop doing union work
can have charges preferred against
them under Sec. 16.4, and 19.8 of
the District Council By-laws.

Any questions on local
union issues, please call John
Sape at 586-899-8082, or Keith

District Council 1M

Business Manager: Robert
Gonzalez

Meeting date: 2nd Tuesday
of every month at 6:30 p.m.,
with the Executive Board meet-
ing at 6 p.m.

Place: 14587 Barber Ave, War-
ren MI 48088 & 419 S. Wash-
ington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of
every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg,
MI 49053

Local Union 514

Business Rep: Scott Mikulen

Meeting dates: 1st Wednesday

of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann
Arbor, MI.

Web site: www.iupat-
local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of

every month at 5:30 p.m.

Place: 3115 Joyce St.

Burton, MI 48529

Local Union 845

Business Rep: Fred Frederickson

Meeting date: 1st Thursday of

every month at 7 p.m.

Place: 419 S. Washington Av-
enue, Lansing, MI 48933

Local Union 1052

Business Rep: Jake Fluty

Meeting date: The Fourth

Wednesday of every month at

6:30p.m.

Place: 3115 Joyce St., Burton MI

48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of

every month at 5:30 p.m.

Place: 7677 Midland Road,

Freeland, MI 48623.

Local Union 2352

Business Rep: John Sape

Meeting Date: 3rd Tuesday of

every month at 6:30 p.m.

Place: District Council 1M, 14587

Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of

every month at 6:30 p.m.

Place: District Council 1M, 14587

Barber Ave., Warren, MI.

Local 591

Sign, Pictorial &

Display

Anderson at 586-899-7958, your
Business Representatives.

Questions pertaining to Local
591 Pension Fund issues call
248-645-6550 and/or Health Care
issues call 248-358-3340 or 800-
482-8736 which will then be an-
swered directly through fund of-
fice.

**OUT OF WORK: BACK TO
WORK:** procedure for out of and
back to work: When laid off or
going back to work, call the of-
fice. 586-552-4474

Local 357

**Glaziers &
Glassworkers**

Glaziers & Glassworkers 357

WARREN - Our next regu-
lar scheduled union meeting will
be subject to announcement.

The Governor has just re-
cently extended the shelter in
home executive order through
May 15th,2020.

Apprenticeship classes
have been canceled until further
notice.

Brother Jason Rutherford
passed away on Tuesday, April
7th unexpectedly. Jason was a
Local 357 Glazier since 1995. Ja-
son was our brother, and our
friend. Please keep him, and his
family in your thoughts, and
prayers.

The Covid-19 has shut
down nearly every project in
Michigan. Please take this time
of shelter in place to stay safe,
and keep our families safe. When
this is over the work will be there
for us to bounce back.

The \$8.00 a week window
dues has been waived for the
month of April, 2020. No adjust-
ments from the members or offices
are needed. These adjustments
will be made at the Union Hall.

Keep your working status
current; this helps protect your
benefits. If you have a mailing
address and/or telephone num-
ber change, please notify the
Union and Fund Offices of the
changes.

Dues payments may be
mailed to the Union Office at
14587 Barber Avenue, Warren, MI
48088. Make checks payable to:
DISTRICT COUNCIL 1M in care
of Glassworkers #357.

When traveling to work out
of town, all members are reminded
that they must check in with the
local that you are working in as
per the International Constitution
and our local C.B.A.

The Fund Office address is
Michigan Glass and Glazing Joint
Funds, P.O. Box 966, Troy, MI
48098-066; phone number: 248-
641-4957; fax 248-813-9898.

If you are in need of safety
modules, please contact your
employer if you are employed or
the union office @ 586-552-4478,
if you're not. Any questions call
the hall or call the Council @ 586-
552-4474. Participation is very
important to keep your union
strong, so try to make it to a meet-
ing.

Business Rep- Don Stepp

*"The whole life of man is but
a point of time; let us enjoy it."*

-Plutarch (46 AD - 120 AD)

*"The spirit in which a
thing is given determines that
in which the debt is acknowl-
edged; it's the intention, not the
face-value of the gift, that's
weighed."*

-Seneca (5 BC - 65 AD),



Local 1191

Laborers DETROIT - NOTICE THE
MAY 1st. MEMBERSHIP MEET-
ING IS CANCELED,

Due to COVID-19, Laborers' Local 1191 is making every effort to keep our members and staff safe during this time by limiting person-to-person contact at the Local Union Hall. Therefore the Local Union is closed per Execu-

tive Order 'till MAY 15, 2020

Thanking you in advance for
complying with the COVID-19
recommendations to stay safe
and healthy.

Check out our website, www.
laborerslocal1191.org. Important
information is now on line!

Dues: Beginning Jan. 1, 2020
regular monthly dues are \$35 for
active members. Retiree monthly
dues will remain the same \$ 8.



PAINTING A SECOND FLOOR hallway wall at the Promedica Hospital project in Adrian is Jason Tivis of Painters and Allied Trades 1-M, Local 514. He's employed by Bucher.



MUDDING A SECOND FLOOR hallway wall at the Promedica Hospital project in Adrian is Bill Roberts of Painters and Allied Trades 1-M, Local 514. He's employed by OCP Contractors.

Sign Pictorial & Display 591

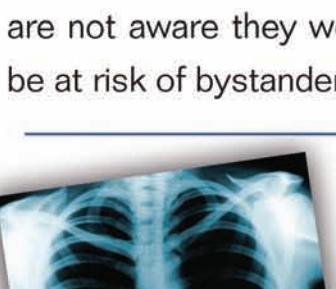
WARREN - ALL MEET-
INGS ARE CANCELED UNTIL
FURTHER NOTICE. STAY
SAFE.

Anyone possessing a union
membership and willingly works at
a nonunion shop doing union work
can have charges preferred against
them under Sec. 16.4, and 19.8 of
the District Council By-laws.

Any questions on local
union issues, please call John
Sape at 586-899-8082, or Keith

**Exposure to asbestos can cause
deadly diseases such as mesothelioma,
lung cancer, and asbestosis.**

Many building tradesmen worked with or near asbestos. Some
are not aware they were even exposed. Family members may
be at risk of bystander exposure.

A chest x-ray image showing the lungs and heart area.

**Please don't delay, protect yourself and your
family before it's too late.** You may be entitled to
claim money damages from the responsible

members of the asbestos industry.

GPW

GOLDBERG PERSKY WHITE P.C.
ATTORNEYS AT LAW
SOUTHFIELD SAGINAW

Call 800-799-2234

Goldberg, Persky & White, PC
3995 Fashion Sq. Blvd. Suite 1 Saginaw, Michigan 48603 or

Return this form to:
Goldberg, Persky & White, PC

3995 Fashion Sq. Blvd. Suite 1 Saginaw, Michigan 48603 or

Call 800-799-2234

NOTICE: The Uniform Lo-
cal Union Constitution Article
VIII sec. 4. The monthly dues are
due on the first day of the month
and unless paid on or before the
last day of the following month,
the member shall be deemed sus-
pended by the International
Union without notice.

Retirees: Retiree Council's
meetings are the last Friday of the
month. The meetings are held 11
a.m. at the Local Union Hall lo-
cated at 2161 West Grand Boule-
vard in Detroit.

**MUST Safety Awareness
Training:** Please check the
MUST website at www.
mustonline.org to see how many
modules you have. Members are
reminded to get your 18 modules
and keep them up to date also a
current Drug Test. You can
schedule an appointment to take
your modules at our training
school by calling (734) 729-7005
or 517-625-4919 website
www.mltai.org.

Also, check out the training
classes available to you at no
cost. Note: classes & certifica-
tions contractors have been ask-
ing for are, OSHA 30, Asbestos
& Lead Awareness, Hoisting &
Rigging, Pipeline Safety, Class A
Call License, Asbestos Removal
Supervisors Licence, Confined
Space Permit Required, Grade
Checking Blueprint Reading &
Measuring Tools, all are avail-
able at the training center. It
could mean the difference of be-
ing sent to work or not!

FYI: By taking the OSHA 30
your 18 MUST Safety modules
are updated as well. If you are not
able to go to the Training Center
for MUST Safety Modules con-
tact the Local, we will help make
arrangements for you to com-
plete them.



TURNING SHEETS OF METAL into tiny nose pieces to be used in face masks to avoid the COVID-19 virus are, at left, (l-r) Rob Moore, Talt Huffman, Mike Hicks and Tim Moore. The Local 80 members are working in the Ventcon shop in Allen Park. Above, making the nose pieces at the Sheet Metal Workers Local 80 Training Center in Warren are (l-r) Local 80's Gary Lulek, Local 292 Organizer Bob Wendell and Local 80 Business Rep. Bryan McConnell.

Metal strips a big deal for mask-making

(Continued from Page 1)

custom-fitting the top of a mask to a user's face, making them more effective, less likely to slip off and more comfortable to wear."

In Michigan, as of the end of April about 90,000 of the metal strips had been ordered with affiliated contractors, who have "dropped everything" to fill the orders, according to Sheet Workers Local 7 Business Manager Sam Fuller. Among the contractors manufacturing the strips are Allied Mechanical Services, W. Soule in Kalamazoo and Ventcon in Allen Park. Machinery at SMART Locals 80 and 292 training centers are also being utilized to make the pieces, with union staff and volunteers helping to make and distribute them.

"There has been a lot of effort to fill these orders, and I don't think anyone expected this to be as big an operation as it has turned out to be," Fuller said. "But you see these people volunteering their time day and night to make the masks, it makes you proud to help."

Long-time union contractor W. Soule through last week was collaborating with Local 7 to manufacture a total of 27,500 of the metal strips, in a two-week-long effort that was expected to wrap up on April 22, although more orders could be coming in.

Local 7 members Jakob Morris, Logan Forrester and Darren Ringler laser-cut the pieces at W. Soule, in two different sizes. W. Soule Operations Manager Jason Carter said the company had ample aluminum material on hand; he said the metal is normally used to build fixtures like hoppers and chutes for the food, beverage and pharmaceutical industries.

"We're fortunate, our work has been deemed an essential by the state, so our doors are open to help the people on the front lines in the medical community and whoever else needs the masks," Carter said. "Together with our union trades, we're definitely proud to help." Local 7-affiliated contractor Allied Mechanical Services in Kalamazoo is also manufacturing an order for 22,000 strips.

The SMART union said the effort began in late March, when the Hillery Co., a custom metal fabrication shop located in Groton, Conn., began posting messages on its Facebook page announcing that the company would donate the nose strips to anyone looking to make masks.

"Hillery was asked by a local nurse to make the aluminum strips used on N95 masks so they could sew them in the cotton masks being made by volunteers around the country," said Hillery em-

ployee and SMART Local 40 member Joe de la Cruz in a message posted to the company's Facebook page on April 6. "I posted a picture showing a small box of strips on March 24 and it has since gone viral."

De la Cruz reached out to leadership of his union for help. The response was immediate – "union locals and union sheet metal contractors from around the country were eager to join the effort and effectively begin crowdsourcing mass production of the small metal pieces," SMART said.

Sheetmetal Workers Local 7 Business Representative James Callahan said it has been a team effort among personnel at Local 7 to deliver boxes of the strips every day to volunteer mask-makers around Lansing, Jackson and Kalamazoo, who mostly work out of their homes. There's a similar effort from Local 80 and 292 in Southeast Michigan. Completed masks are then donated and distributed where needed. The group is connected by a website, facemaskwarriors.com.

Callahan said all of their contractors have been willing to manufacture the strips, but Allied and W. Soule have the equipment to "tumble" the metal, which removes burrs and sharp edges.

"I know these contractors

have set aside paid jobs to do this, they're doing this at cost and they're sending out boxes of strips every day," Callahan said. "This is going on around the country, and it's hard to believe that this has come together so quickly. It restores your faith in humanity."

Troy-based SMART Local 292 Business Manager Paul Gualdoni said his contractors' machinery is set up to cut and process thicker-gauge metal, not the thin nose pieces. But union staff at their apprenticeship school last week was using equipment there to crank out about 20,000 of the nose pieces. "The need just keeps increasing," he said. "We're just trying to do our part."

SMART Local 80 Business Manager Tim Mulligan said that with the combined effort with SMART Local 292 and Ventcon, as of last week about 40,000 metal nose pieces had been manufactured and distributed to a six-county area in Southeast Michigan. He said additional orders are coming in regularly.

"It's interesting who these are being delivered to," Mulligan said. "I've delivered a couple of boxes myself, and they're mostly just people in their homes who are sewing the strips into masks that they're making. It's just an astonishing effort."

Trump, OSHA 'AWOL' on safety during crisis

(Continued from Page 1)

In a separate statement, the Fire Fighters union also called out Trump's Federal Emergency Management Agency for putting first responders far down the list of workers who should have priority for protective gear, such as N95 masks, respirators and gloves.

"Keep front-line workers safe," is a top labor demand, Trumka declared. "Keep workers employed" – through guaranteed income even if they can't come in – "and their pensions safe." And "keep the Postal Service healthy" so its members, all unionists, can delivery needed medicines, packages and food during the pandemic.

And workers must have a seat at the table on recovery measures, when they come, Trumka declared. "And we'd put more limits on the funds and continue stringent monitoring" of how and to whom they're sent and spent, he added. That's preferable to just handing out cash, watching firms reroute it, "and then trying to recoup the money after it's been spent."

All those are needed because of closures due to the coronavirus pandemic, which has infected 800,262 people in the U.S. – one-third of the world total – and killed 42,946 – one-fourth – as of the morning of April 21. It has cost workers health insurance, too, Trumka said.

The AFL-CIO sent those demands, in detail, in a letter to legislative leaders this week. They also closely track the list from the Congressional Progressive Caucus, whose 95 members are trying to insert those priorities into the next economic stimulus law. The GOP-run Senate passed a \$484 billion stimulus proposal on April 21, without them.

Trump worsened the coronavirus crisis, which Trumka calculated pushed U.S. unemployment above 20 percent, by refusing to listen to scientific warnings beforehand and now by encouraging crowds that have descended upon several state capitals demanding re-opening of the economy even before the pandemic is licked.

"Now he (Trump) wants us to trust him with our lives and livelihoods," Trumka said, denouncing that very idea – along with those who demand such reopening. "There's no room for error" on reopening, he declared. "We must have a say on that at every level" of both government and business. "And any decision must be based on science, not on politics and profits."

CALL THE LAW OFFICES OF SERLING & ABRAMSON P.C. **MESOTHELIOMA • LUNG CANCER**

Our Michigan-based law firm filed the first asbestos case in Michigan in 1975 and has specialized in representing victims of asbestos disease for the past 40 years. Our attorneys have over 100 years of combined experience in asbestos disease cases.

"From the very first conversation, we knew that the Serling firm would be honest, hardworking and compassionate. We felt so comfortable and protected with the Serling firm."

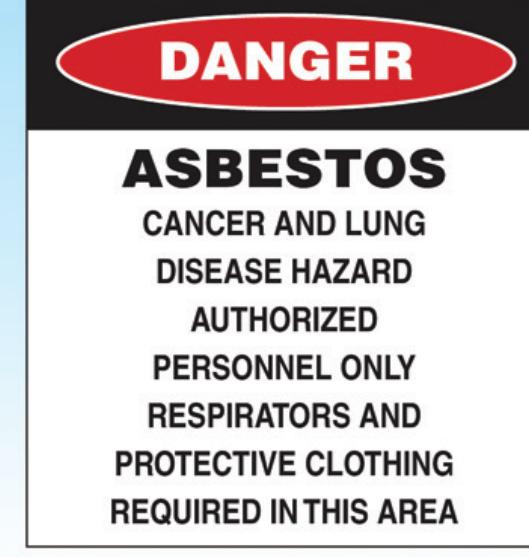
-Widow of Chrysler Engineer

Experience • Results • Michigan Attorneys • Asbestos Product Experts

Insulators • Pipefitters • Bricklayers • Plumbers • Boilermakers

Electricians • Iron Workers • Steel and Chemical Workers • Other Trades

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NO FEE UNLESS
YOU RECOVER
DAMAGES!**



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and we will review your claim

**(248) 647-6966
(800) 995-6991**

